

New York State Organization DKG  
Minutes of Executive Board Meeting  
Delta Hotel Utica  
October 15, 2022 (Saturday) 9:05-10:08 AM

Present: (42 voting members) (See Attendance) **Appendix A** 5 Past Presidents  
8 State Officers  
12 State Chairs  
33 Chapter Presidents/Representatives

Chapters Absent (N= 14):  
#5-Epsilon #6-Zeta #10-Kappa #23-Psi #24 Omega #27-Alpha Gamma #37  
Alpha Nu #41-Alpha Rho #45-Alpha Phi #53-Beta Epsilon #55-Beta Eta  
#63 Beta Omicron #67-Beta Tau #69-Beta Phi

**[1] Call to Order**

The New York State Organization Fall 2022 Executive Board Meeting of The Delta Kappa Gamma Society International was called to order by President Jennifer Lee-Alden at 9:05 am.

**[2] Pledge of Allegiance**

The pledge to the Flag was led by **Pamela Hays**, *Alpha Theta* (Northwestern), followed by the membership singing “America,” led by **Andrea Morris**, *Alpha Beta* (South Eastern) and accompanied by Music Representative, **Karen Butters**, *Beta Mu*, (Northern).

**[3] Introductions and Recognitions**

**President Jennifer Lee-Alden** was pleased to introduce the Executive Committee Officers and Elected Personnel seated on the Dais: First Vice President, **Barbara Bostwick-Quinn**, *Beta* (North Central); Second Vice President, **Lisa Meade**, *Beta Omega* (Capital); Secretary, **Amy Zimmerman**, *Alpha Tau* (East Central); **Karen Crumley**, State Parliamentarian, *Tau*, (Eastern); **Dr. Anna Marie Bonafide**, State Executive Secretary, *Alpha Nu*, (Capital); State Treasurer, **Suzanne Patrick**, *Rho* (South Central). Unable to attend Immediate Past President, **Sue Kenoyer**, *Psi* (Northern); and Webmaster, State Editor **Mary-Martha Harvey**, *Omega* (East Central). Seated at the table with Past Pi State Presidents: State Financial Development Fund Administrator, **Joan Slagle**, *Beta Omega* (Capital).

President Lee-Alden introduced the timekeepers and thanked them for their assistance: **Ginny Dudko**, *Tau* (Eastern); **Sue Norris**, *Beta Mu* (Northern); **Sue Peters-Bush**, *Chi* (North Central)

**[4] Quorum Call and Rules of Debate Appendix B Karen Crumley**, *Tau* (Eastern), State Parliamentarian informed that we have a quorum of 32 today for a majority vote. She dispensed with the reading of the "Rules of Debate" as a copy was provided in the registration folders.

**[5] Adoption of Agenda Appendix C Beryl Szwed**, *Beta Mu* (Northern), moved that the agenda be accepted as revised. **Dr. Dee Hushmendy**, *Alpha Nu* (Capital) seconded. The agenda is adopted.

**[6] Approval of April 30, 2022 Executive Board Meeting Minutes Appendix D**

The Minutes of the April 30, 2022 New York State Executive Board Meeting held at the Delta Hotel in Utica NY, have been approved by the Committee to Approve the Minutes and have been distributed to the Executive Board members. **Minutes were accepted as printed.**

**President Lee-Alden** has appointed three members to serve on the Committee to Approve the Minutes of this meeting: **Grace Murphy**, *Alpha Beta* (Southeastern); **Sharon Patrick**, *Alpha Kappa* (Capital); **Marie Scoles**, *Beta Delta* (East Central).

**[7] Registrar's Report**

**Elisa Keating**, *Beta Delta* (East Central), Fall Executive Board Meeting and Seminar Registrar, reported originally we had 70 registrations, and 5 guests. She was pleased to report that we had 67 members in attendance with 5 guests. Elisa was thanked for helping as Registrar. As a token of our appreciation, a donation was made to the Pi State Educational Foundation in her honor. It is truly appreciated to have her service and leadership skills in our organization.

**[8] Correspondence**

There is no correspondence to share.

**[9] Executive Committee and Elected Personnel Reports**

The New York State Organization Executive Committee and select Elected Personnel Reports were shared.

**[9.1] President Appendix E** President Jennifer Lee Alden, *Beta Omega* (Capital), welcomed all and thanked them for their time and value of DKG. She recognized the leadership development committee(LDC) with chair Jeanne Schenk who have been working hard to support our

newest chapter leaders. The LDC, membership and state treasurer *pro tem* all held virtual meetings to support chapter presidents as they begin their role. It is hoped that these types of meetings promote “what is manageable” in DKG. Jen Lee- Alden informed membership that the role of State Treasurer was filled by Mary Martha Harvey in April, but due to personal issues, she needs to decline. The *pro tem* Treasurer role will continue with Suzanne Patrick until a replacement can be found. Mary Martha Harvey will be taking the Editor position as she can support this role. President Lee-Alden reviewed many Area Councils that have been holding conferences to date and thanked them for their time and commitment. She reminded us that “Moving forward with Purpose and Passion” will be essential to our work to answer: **What is sacred? What is manageable? and How do we communicate?** With such a focus we will reflect on both successes and stumbles.

**[9.2] First Vice-President Appendix F** First Vice-President **Barbara Bostwick-Quinn**, *Beta* (North Central), expressed her pleasure of working with the Executive Committee and Committees of the Society Mission and Purpose Committees. She informed the group of the many trainings, area conferences and chapter meetings. She attended International convention, and as Chair of the US Forum presented to the group.

**[9.3] Second Vice-President Appendix G** Second Vice-President **Lisa Meade**, *Beta Omega* (Capital) reminded us to appreciate our opportunities to attend events like this and thanked everyone for their dedication to our organization. She thanked the Executive Committee for patience and grace as she learned the role. She worked with Area Council information to make sure it was the most updated as well as presented at the Awards luncheon in April.

**[9.4] Immediate Past President Appendix H** Suzanne Patrick read Immediate Past President Sue Kenoyer, *Psi (Northern)* report as she was unable to attend. Sue attended many meetings including chapter, state, area council conferences and International Convention In New Orleans as representative for the state. She recapped what she did at the Convention. A large amount of her time was spent hearing 120 amendments brought to the floor. The Nominations Committee will now be known as the **Nominating Committee**. She reminded all of the opportunity to attend 3 International meetings. July 11-16, 2023 in Detroit, Michigan, July 18-22, 2023 in Phoenix, Arizona and July 26-29, 2023 In Tampere, Finland.

**[9.5] Executive Secretary Appendix I** Executive Secretary, **Dr. Anna Marie Bonafide**, *Alpha Nu* (Capital), welcomed all and thanked them for their dedication to DKG. She thanked anyone who assisted in planning this meeting. She has been very busy getting the Directory to print. Members who ordered Directories may pick them up at FDF Sales. This summer she attended the International Convention. In addition to the Executive Committee meeting, she attended

Area conference on October 1st. She is busy working on the April 2023 Convention at the Crowne Plaza , the Desmond, in Albany. She reminded chapter leaders how to find the important dates on the website. State Chairs should be on the look-out for Red Book committee updates. These are due March 1, 2023.

**[9.6] Treasurer Appendix J** State Treasurer *pro tem* **Suzanne Patrick, Rho** (South Central) reported that we are one quarter through the fiscal year and our budget is on track. All chapters have paid dues. 43/47 have completed the IRS990-n. We have 1,427 active members, 188 reserve members, 2 collegiate members, 26 honorary members and 2 active life members for a total of 1,645 NYSO DKG members! She thanked all chapter treasurers and reminded us to do the same for their hard work. She thanked the Finance, Audit and Executive Committees for all of their support.

**[9.7] – Recommendations**

There are no recommendations from the Executive Committee to come before the Board for action.

**[10] Committee and State Reports**

A copy of written reports can be found in the appendix J-P in the Minutes as state records.

**[10.1] Nominations Appendix K Dr. Dee Hushmندی, Alpha Nu** (Capital),  
Nominations Chair

The Nominations Committee has a lot of work ahead of them. They will be responsible for nominating NYSO DKG President, First Vice President, Second Vice President and Secretary as well as the members from certain Area Councils for the Finance committee and Nominations committee. The deadline for officer nominations is November 15, 2022. Please make sure to have all applications and supporting letters in by this date.

**[10.2] Personnel Appendix L Ellyn Levy, Tau** (Eastern), Personnel Chair

The Personnel Committee's task is to screen candidate applications and letters of recommendations for all elected personnel. Mary Martha Harvey stepped down from the position of NYSO DKG Treasurer. NYSO DKG past treasurer Suzanne Patrick has graciously accepted the extension of her position *pro tem*. We are still looking to fill the position through 2026. The State Editor position needs to be filled. Mary Martha Harvey has agreed to serve in the role until someone else can be found. If there is anyone interested in either position, let the committee know so the person can be vetted for consideration at a future meeting.

**[10.3] ByLaws and Standing Rules Appendix K Sue Kenoyer, Psi** (Northern), Immediate Past President, was unable to attend. Parliamentarian **Karen Crumley, Tau** (Capital) reported that the committee is working with chapters that have not updated their Standing

Rules during the 2019-2021 biennium. The paper files have been read and only the latest editions will be kept. Proposed changes for the State BYLAWS and Standing Rules for 2019-2021 could not be voted on by the Executive Board due to COVID. The committee has not received any proposed changes at this time. She reminded people to read the Winter 2022 Pi Lights with any proposed changes to the State rules since International Convention 2021. These will be the amendments we will vote on at the April 2023 convention. We will need to change the Nominations Committee to the Nominating Committee and the definitions of Reserve and Collegiate members. There were over 120 proposed changes to the International Constitution and Standing Rules. 2 were withdrawn and 48 did not make the floor due to lack of time. After the NYSO Convention in April 2023, the committee will be updating the NYSO BYLAWS and standing rules.

**[10.4] Finance Appendix L** Past State President **Joan Slagle**, *Beta Omega* (Capital), is serving as Finance Chair *pro tem*. She presented the report on behalf of Finance Chair, **Mona Lee Bogan**, *Tau* (Eastern). The Finance committee has been very busy meeting more times than usual with the assistance of Zoom. The committee met with Joel Breiter, our investment advisor who recommended changes to increase our gains. The committee agreed. The committee discussed the fiscal impact of increasing stipends of elected ancillary personnel and amount of allotted vouchered meals. This discussion will continue at the next meeting on November 15th.

**[10.5] Audit Appendix M** Committee Chair, **Tracy Smith**, *Alpha Psi* (Capital) reported the committee has conducted the semi-annual audit covering Jan. 1 to June 30, 2022. All information was verified and correct. The committee verified contributions and withdrawals made to restricted funds were in compliance with governing documents. South Central Area Conference financial reports were examined and found in order. They have incorporated a new checklist into financial reports for AC to ensure proper documentation. The Audit committee would like to make a friendly request that members cash checks in a timely manner.

**[10.6] Educational Excellence Appendix N** Educational Excellence Chair, **Rosemary Van Wart**, *Alpha Pi*, (Eastern) thanked all the workshop presenters for sharing their expertise. She encouraged everyone to share their talents whether professional or personal with fellow members at our Spring Convention. NYSO DKG members are accomplished educators who can easily share best practices in



any area. This can be used for professional development credits for those who need them. She asked us to enrich each other with our knowledge. She reminded us that proposal forms can be found on the website with a fast approaching deadline of Nov. 1, 2022.

**[10.7] Leadership Development Committee Appendix O** The Leadership Development Committee is chaired by Past State President **Jeanne Schenk**, *Alpha Tau* (East Central). The Leadership Development Committee met with the State Chapter Presidents for

leadership training on June 29th via ZOOM. The group discussed their new leadership roles, learned valuable information in the Flipgrid which is posted on the NYSO website. The LDC will be offering a follow-up workshop later this morning for chapter leaders.

**[10.8] Pi State Achievement Award Committee Appendix P** The Pi State Achievement Award Chair, **Dr. Andrea H. Morris**, *Alpha Beta (Southeastern)* Past State President thanked her committee and reminded Chapter Presidents how to find the application/nomination form for updated criteria. The nomination form is due February 15, 2023. If you already submitted a form, you do not need to submit another, as it is being held over for 2023.

**[10.9] Scholarship Committee Appendix Q Margie Lovett-Scott**, *Alpha Alpha (West Central)* chair of the Scholarship committee reviewed this great opportunity which is overlooked by many. We awarded 3 scholarships in April 2022. The committee is looking at making the application and rating scale less cumbersome. The committee encouraged all teachers to look at and apply for scholarships. The deadline is February 15, 2023.

**10.10] Frederica Hollister Committee Appendix R** The Fredrica Hollister chair, **Lisa Meade**, *Beta Omega (Capital)* thanked the committee for their work. She reviewed the history of the award and remembered that it showed Fredrica's exceptional contributions to women and education. In April 2022, the award was given to **Carol St. George**, *Alpha Alpha (West Central)* for her work as a professor, published author and advocate for early literacy programs at the U of R. The deadline is February 15, 2023.

**10.11] Bea Small Award Committee Appendix S** The Bea Small Award Chair **Mary Martha Harvey**, *Omega (East Central)* presented her report electronically via Flipgrid. She discussed the Bea Small Award made in memory of Bea Small, a member from Omega chapter. This award recognizes chapters having a project for at least 2 years that meets the needs of a specific population within the area. The deadline for the application is February 15, 2023.

**10.12] Bea Small Speaker Fund Committee Appendix T** The Bea Small Speaker Committee chair, **Lochie Musso**, *Alpha Eta (Eastern)* provided a summary of the committee's role to provide resources for key presenters at seminars, conferences, conventions and leadership development. The committee is pleased to sponsor the key-note speaker for the Fall Executive Board meeting, Patty Kilgore and Bruce Colville, a children's author for the NYSO Convention in April 2023. The Bea Small Speaker Fund is not a tax deductible account so it was encouraged to contribute to this endowment to show support.

**[11] New Business**

There was no new business to come before the Executive Board.

**[12] Announcements and Reminders**

Executive Secretary, **Dr. Anna Marie Bonafide**, *Alpha Nu* (Capital) had a few announcements.

**[12.1] Chapter Presidents Sign-In**

Any Executive Board members (Including delegates for Chapter Presidents) who did NOT sign the Attendance Sheet before coming into the Meeting, were requested to see State Secretary **Amy Zimmerman** immediately following our meeting to ensure our attendance is accurate.

**[12.2] As a reminder**, The Pi State Educational Foundation Meeting scheduled for 10:30 this morning is for the Board of Directors only.

**[12.3] Red Voting and White Tent Cards**

Please leave all other red voting and white tent cards at the seats. They will be reused at future Executive Board meetings.

**[12.4] Evaluations**

All members were encouraged to complete the electronic evaluation sheet. As a reminder, it can be accessed by scanning the QR code included in the folder. A copy will also be sent to the email provided on the registration form. The Executive Committee will review the responses to learn where we have been effective in meeting needs. We also strive to improve our meeting experiences to move forward with purpose and passion.

**[12.5]** Karen Jones, Beta Omega, Capital area is our NYSO Convention Chair and will share information about our next event.



**[12.6] Awards Luncheon**

First Vice President, **Barbara Bostwick Quinn**, will preside over the Awards Luncheon at 12:30 PM in the Junior Ballroom.

**[13] Adjourn**

The Fall 2022 Executive Board Meeting was adjourned at 10:08 am.

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Amy Zimmerman NYSO DKG Secretary Date

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Jennifer Lee-Alden NYSO DKG President Date

The Committee to approve the minutes:

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**Grace Murphy**, *Alpha Beta*, Southeastern Date

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**Sharon Patrick**, *Alpha Kappa*, Capital Date

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**Marie Scoles**, *Beta Delta*, East Central Date