



Pi Lights

Vol. 69, No. 4

Published by the New York State Organization

Summer 2014

2014 Fall Executive Board Meeting & Seminar

October 17-18, 2014

The Queensbury Hotel & Conference Center

www.queensburyhotel.com

518.792.1121

88 Ridge Street

Glens Falls, NY 12801

Look for **Registration Form & Hotel Reservation/ Directions**
on pages 22 & 23 of this issue and on Pi State website.

Seminar Early Registration due by September 10th

Hotel Reservations due by September 10th to receive DKG special rate

Schedule-at-a-Glance

FRIDAY, OCTOBER 17

- 2:00-9:00pm Registration
- 4:00-6:00pm Committee Meetings and Music Rehearsal
- 4:00-9:00pm FDF Sales
- 5:15-6:15 pm Optional Dinner
- 6:30-7:15pm Session I (*Workshops 1, 2, 3*)
- 7:30-8:15pm Session II (*Workshops 4, 5, 6*)
- 8:30-9:30pm Program: *Report of Ad Hoc Pi State Strategic Action Plan Committee*
- 9:30-10:30pm Dessert Reception and Area Council Meetings

SATURDAY, OCTOBER 18

- 7:30- 9:00am Registration
- 7:00-8:15am Optional Breakfast
- 8:15- 8:30am Executive Board Sign-In
- 8:30-10:30am Executive Board Meeting
- 10:45-11:00am Hotel Check Out
- 11:00-12:15am Session III (*Workshops 7, 8, 9*)
- 12:30-2:00pm Luncheon

Workshop Proposals are due to Educational Excellence Chair, Jennifer Lee-Alden by **July 15**. The form may be found on the Pi State Website, www.deltakappagamma.org/NY.

One of the ways **Dr. Joyce Tang** has challenged us to **"Invigorate Pi State"** is to grow our membership. Please consider inviting an Early Career Educator or potential member to the **Executive Board Meeting/Seminar**.

Save the Date:

Pi State 2015 Convention and Seminar,
April 24-26, 2015
Long Island Marriott, Uniondale

**Deadline for Pi State Scholarships,
Awards, Stipends and Grant(s)-in-Aid**

March 1, 2015

More details included in fall issue of Pi Lights.

Refer to the Pi State website for applications.

Articles in this Issue

<i>President's Message</i>	2-4
<i>Pride of Pi & Awards</i>	2-13
<i>BYLAWS & Rules Update</i>	9
<i>Area Conferences</i>	9
<i>Pi State Awards Benefit Patrons 2014</i>	5-8
<i>Pi State Educational Foundation</i>	14
<i>Pi State Initiates</i>	13, 17, 21
<i>Growing Our Membership: Alpha Tau</i>	15
<i>Pi State Strategic Action Plan</i>	18-21
<i>Registration Form for Fall Executive Board Meeting/Seminar with Directions</i>	22-23
<i>Membership Chart, Executive Committee</i>	24



“Invigorating Pi State”

Dr. Joyce Tang

Pi State President 2013 - 2015

Register NOW for the Fall Executive Board Meeting and Seminar in Glens Falls!

Summer is the busiest time of this year for many Chapters — year-end Celebration Luncheons/Dinners, Induction of new members, election and Installation of new Officers and brainstorming programs for a new Biennium (2014-16).

The Executive Committee salutes all outgoing Chapter Presidents and Officers who have volunteered their time and expertise to the membership and commends all incoming Chapter Presidents and Officers for accepting the daunting challenges of leadership. To prepare incoming Chapter Presidents to take this assignment with confidence, the *Leadership Development Committee* (Chair **Ruth Ann Fultz**, Sheila Brady-Root, Registrar **Deborah Bedard**, Jeanne Schenk, Joan Slagle, Wanda Ward, Beryl Szwed and Karen Butters), Executive Committee (**Dr. Joyce Tang**, Rosemary Van Wart, Suzanne Patrick, Mary-Martha Harvey and Ellie Robinson), Jane Tanner and Terri Palmiero have been working hard to organize a 2-day seminar to be held on **June 30 and July 1 at the Hilton Garden Inn in East Syracuse**. Building on the success of the *2013 Leadership Development Seminar for State Committee Chairs*, the Seminar will provide up-to-date information and critical resources from the Society and Pi State to the attendees on how to lead and move their Chapters forward.

Pi State is also in the process of developing a **Strategic Action Plan (SAP)**. As stakeholders, your support and input is needed to keep Pi State strong and competitive. The *Ad Hoc Pi State Strategic Action Plan Committee* (**Deborah Bedard**, Barbara Bostwick-Quinn, Karen Butters, Anne-Marie Carlson, Karen Crumley, Mary-Martha Harvey, Joyce Krupnik, Dr. Andrea Morris, Lochie Musso, Catherine Olinger, Jeanne Schenk, Jean Sekel, Joan Slagle, Emilie Stris, Beryl Szwed, Dr. Joyce Tang, Jane Tanner, Rosemary Van Wart and Wanda Ward) will collect and analyze data of membership and Chapter profiles, review recent Biennial Reports submitted by State and Chapter Presidents and State Chairs, and prepare a report with recommendations. No one is in a better position than our 2,600 members, who can offer invaluable suggestions on how to strengthen this 78-year-old organization for key women educators in New York State. (*For additional information on the SAP, refer to “The 2014 Pi State Strategic Action Plan for 2,600+ Stakeholders” in this issue, pp. 18-21.*)

To organize the **70th Pi State Convention at the Long Island Marriott from April 24 to 26, 2015**, a **Steering Committee** has been appointed. The Committee met at the Convention site in April and via Go-to-Meeting in May (with Executive Committee members **Dr. Joyce Tang**, Karen Butters, Rosemary Van Wart and Beryl Szwed) to form sub-committees and to develop the program and budget. *Send your suggestions and ideas to the Committee:* Convention Co-chairs **Dr. Valerie Lagakis** and **Dr. Kumkum Prabhakar**; Registrar **Sue Spivak**; Treasurer **Noreen LeCann**; Recording Secretary **Beth Borzone**; Chapter Presidents’ Line-up and Procession – **Loretta Detweiler** (Chair); Hospitality – **Penny Ellis** (Chair), **Danielle Greco**, **Joyce Chinsky** and **Fran Brida**; Workshops/Speakers – **Beth Borzone** (Chair), **Emilie Stris** and **Toni Pomerantz**; Entertainment/Tours – **Jean Fontana** (Chair), **Penny Ellis**, **Mary Ann Frauenberger** and **Rita Chiachiere**; and Volunteers – **Catherine Olinger**, **Dr. Andrea Morris**, **Grace Murphy**, **Ann Walker**, **Fern Daane**, **Rowena Costa**, **Mary Ann Baldari**, **Dr. Andrea Honigsfeld**, **Stacey Portmore-Davies**, **Phyllis Voegeli** and **Dr. Rosanne Gonzalez**.

In addition to participating in the Go-To-Meetings for the Awards, Executive, Leadership Development and Convention Steering Committees during the past four months, I had the honor and pleasure of being a part of three

Continued on page three

President's Message*Continued from page two*

Chapter events. The level of energy and enthusiasm of Chapter Presidents **Terri Palmiero, Susan Palmieri, Della Ludwig** and **Rita Moloney** is contagious!

[1] **Joint Alpha Chi and Nu Chapters Meeting** at the Franklin Hotel and Restaurant in Rome on April 24 (Thursday)

[2] **Omega Chapter's Seminar for Early-Career Educators** at Trinity Church in Geneva on May 17 (Saturday)

[3] **Beta Xi Chapter's 42nd Annual Birthday Luncheon** at Stonewalls Restaurant in Riverhead on June 7 (Saturday).

Additionally, since March, Executive Committee members **Jeanne Schenk, Deborah Bedard, Rosemary Van Wart, Beryl Szwed, Joan Slagle** and **Ellie Robinson** have been busy visiting Chapters and attending Area Conferences as the State Representatives.

The collaboration and support of the Executive Committee, State Committee Chairs and Committee members, Workshop Presenters and Donors to the *Awards Committee Benefit Drawing* have contributed to the success of the **Spring Executive Board Meeting and Seminar** at the Sheraton Syracuse Hotel in April. *Thank you* to the 110 Pi State members and guests who helped **Invigorate Pi State** at this 2-day event. Participants, who submitted their evaluations, liked the efficiency of and the information provided at the Business Meeting. They also gave high praises to the quantity and quality of workshops organized by the Educational Excellence Committee. A big **THANK YOU** goes to many Pi State sisters who have worked quietly behind the scene to make the plan of the *Spring Board Meeting and Seminar* a reality: Registrar **Lisa Huyck**; Educational Excellence Chair **Jennifer Lee-Alden**; Music Chair **Bridget Bishop**; Thought-for-the-Day and Finance Representative **Della Ludwig**; Past President, BYLAWS and Rules Chair and Workshop Presenter **Karen Crumley**; Personnel Chair **Collene Richardson**; Audit Chair **Jean Sekel**; Leadership Development Co-Chair **Sheila Brady-Root**; Membership & Expansion Chair **Diane Bootie**; Communication & Publicity Chair **Sue Genthner**; U.S. Forum Liaison **Barbara Bostwick-Quinn**; Awards Chair **Erin Merrill**; World Fellowship Chair **Emilie Stris**; Native American Grant(s)-in-Aid Chair **Arlene Ida**; Pi State Achievement Award Chair **JoAnn Wallace**; Travel and Study Stipend Chair **Joyce Krupnik**; Verna Mulholland Friend of Education Award Chair **Maria Toulas**; Pi State Educational Foundation President **Agnes Becker**; UN-NGO Representative **Grace Murphy**; 2015 Pi State Convention Steering Committee Representative **Rowena Costa**; First Vice-President and Bea Small Award Chair **Deborah Bedard**; Secretary **Rosemary Van Wart**; Immediate Past President **Jeanne Schenk**; Second Vice-President, Frederica Hollister Professional Educators Award Chair and Awards Luncheon Host **Karen Butters**; Executive Secretary and Liaison to Hotel **Beryl Szwed**; Treasurer **Suzanne Patrick**; *Pi Lights* Editor and Workshop Presenter **Mary-Martha Harvey**; Parliamentarian and Workshop Presenter **Ellie Robinson**; Past President and Financial Development Fund (FDF) Administrator **Joan Slagle**; Webmaster **Barre Hall**; and Workshop Presenters (not mentioned above) **Dr. Gerald Mager** (Syracuse University) *et al.*, **Terri Palmiero, Jean Wagner, Dr. Jane Hogan, Joyce Thompson-Hovey** and **Melanie McDonald**.

If you want to share your talents and experiences at the **Fall Board Meeting and Seminar in Glens Falls**, submit a workshop proposal to the Educational Excellence Committee by **July 15** (*download form from Pi State website*). Don't forget to check out the Program of the Fall Workshops at the end of the summer on the Pi State Website. Start looking for talented Pi State sisters around you as candidates for State Officers to serve in the next Biennium starting July 1, 2015. Candidates needed include President, First-Vice-President, Second Vice-President, and Secretary. For more information regarding nominations and official forms, visit Pi State Website or contact Nominations Chair **Lochie Musso**.

Finally, I want to recognize the contributions of the following Pi State sisters for promoting excellence in education, strengthening our Society and **invigorating Pi State**.

[1] **Dr. Jean Lloyd**, a member of *Gamma Alpha* and an educator and scholar who lives in Manhattan, published **Producing Brilliant Children** (*New York: Vantage Press, 2012*). Jean observes that the kindergarten classroom is a place of immense possibilities. In the first year of their education, it is there that the children are most likely to be instilled with a love of learning. She stresses that it is the role of the teacher (*using parts magic and method*) to turn that possibility into reality. **Producing Brilliant Children** will show you how to do it—effectively teach reading and writing, deal with school administrators, spot and instruct gifted children and handle issues teaching in an underprivileged school system with students from disadvantaged background.

[2] **Dr. Colleen A. Kelly**, a founding member of *Gamma Alpha* and a prolific author and educator who lives in Connecticut, edited **Face of a Chapter** (*2014*). This 55-page book features ten present and past members, active and honorary, of *Gamma Alpha*. In the preface, Colleen notes: "*Many distinguished members have contributed to the*

Continued on page four

President's Message*Concluded from page three*

richness of the Chapter, sharing their extraordinary talents with the Chapter. To preserve the memory of these outstanding women and introduce them to new members, the Chapter has launched a project to collect [their] biological profiles in a book." **Face of a Chapter** may inspire other Chapters to conceive similar projects to chronicle the contributions and achievements of our Pi State sisters. Colleen has been appointed to the **Pi State Achievement Award Committee** as a member (2014-15).

[3] **Linda Smith** has accepted the appointment to serve as a member of the **Pi State Bea Small Award Committee** for 2014-15. A 25-year member of *Omega*, Linda is a retired Grade 5 teacher and honored community volunteer.

[4] Appreciation goes to Pi State Past President **Carol Ramsey** (1995-97) who volunteered her time and expertise to the Pi State Achievement Award and Bea Small Award Committees (2013-14). Carol's distinguished service to Pi State and to *Omega* was critical to the growth of the New York State Organization. The Society will continue to benefit from Carol's wisdom after her relocation to Ohio in the summer.

[5] *Congratulations* to **Jennifer Lee-Alden**, a member of *Beta Omega*, Chair of Pi State Educational Excellence Committee and Music Teacher, for receiving the **DKG Cornet Professional Development Award** (\$1,720) to attend the National Association for Music Education National In-Service Conference. Jennifer will present an interactive workshop, "*Music and Children's Literature – A Winning Combination for Teaching the Common Core*," on Tuesday, July 29 at the **DKG 2014 International Convention**.

[6] **Rebecca Maeder-Chein**, member of *Beta Omicron* and Music Teacher, has been selected as a recipient of the **DKG Educational Foundation's 50th Anniversary Award** (\$1,000) to fund "*Tuning Up the SKCS Library*."

[7] A non-member **Michelle Davis** of New York also received the **DKG Educational Foundation's 50th Anniversary Award** (\$1,000) to fund "*Educational Equity Through Preparation for College: Providing Opportunities for Urban, At Risk, High School Seniors*."

[8] Executive Secretary **Beryl Szwed** will present a workshop, "*STEM for the Elementary Grades: Engineering and Literature Go Together*," on Thursday, July 31 at the **DKG 2014 International Convention**.

[9] On Thursday, July 31, Pi State UN-NGO Representative **Grace Murphy**, the recipient of the *2014 Pi State Achievement Award*, and Pi State Past President **Anne-Marie Carlson** will present a workshop, "*The World We Want: DKG and the Post-2015 Development Agenda*," at the **DKG 2014 International Convention**. As a member of the International Educational Excellence Committee, Grace will co-present two workshops, "*Speed Around the Track with Educational Excellence*" (July 30) and "*Another Look in the EEC Kaleidoscope*" (July 31).

[10] As a member of the International Expansion Committee, **Lochie Musso** will co-present a workshop, "*Power Up For Success: Strategies for Strengthening State Organizations*" on Wednesday, July 30 (*by invitation*) at the **DKG 2014 International Convention**.

I look forward to seeing YOU at the International Convention (July 28 - August 1) and at New York Dines Out (July 29) in Indianapolis!

Dr. Joyce Tang

Gladys L. Mersereau Grant-in-Aid Award Announced

Established in 1975 to honor *Beta Rho* member and past Pi State President **Gladys L. Mersereau** (1946-1948) who wanted to help women become teachers, this award is given to a non-member whose education was interrupted and who now needs financial aid to complete certification requirements.

Dr. Joyce Tang presented **Patti Kruppo** with this year's Grant-in-Aid. Determined to learn about autism and to help others who are dealing with special needs children, Patti would like to complete her graduate studies in Special Education in August 2015. However, the financial burden on a family of five has been a major obstacle to achieving her goal. The Gladys L. Mersereau Grant-in-Aid will help Patti defray part of the tuition costs and takes her one step closer to becoming a Special Education Teacher in her community.

Dr. Joyce Tang



Patti Kruppo, Recipient of the Gladys Mersereau Grant-in-Aid Award with Pi State President Dr. Joyce Tang



\$6,333 in Pi State Scholarship Benefit Tickets



Pi State Awards Chair, Erin Merrill, drawing winning names for the Pi State Benefit Awards Gift Baskets at Spring Executive Board Meeting/Seminar Awards Luncheon on April 26th.

Congratulations, Pi State!

The Pi State Awards Committee extends a huge THANK YOU to all 2,600 members! Your generosity and commitment to DKG, Pi State and the Awards, Scholarships and Grant(s)-in-Aid awarded each year is appreciated beyond words. 84% of our 61 Chapters participated in the Benefit Drawing this year. With your help, Pi State has exceeded President Tang's 2014 challenge to raise \$6,100 in Scholarship benefit tickets.

Your contributions totaled \$6,333!!

Along with this amazing support, we had nine fabulously generous **gift baskets**, all to enhance the theme "Invigorating Pi State," to share with nine excited members from

Area Council	Contribution	Winner
Capital	<i>Invigorating the outdoors-woman in us!</i> LL Bean bag and gift certificate	Anna May Filor <i>Alpha Zeta</i>
South Central	<i>Invigorating the Skin</i> Taking care of our self and skin	Doris Knowles <i>Gamma Zeta</i>
Northwestern	<i>Invigorating Pi State from the Northwest</i> Goodies from Northwestern NY	Karen Butters <i>Beta Mu</i>
Southwestern	<i>Invigoration from Buffalo</i> Sweet Treats and Coffees	Lynn Prehn <i>Beta Omega</i>
West Central	<i>Invigorating the Mind</i> -Barnes and Noble Gift Certificate -Signed copy of the <u>Genesee River</u> , by John and Sue Babbitt, <i>Mu</i> -Signed copy of <u>Among the Mohegans: A Puritan's Tale of Passage</u> by Howard Root (Sheila Brady-Root, <i>Alpha Xi</i>)	Barbara Opera <i>Gamma Delta</i>
Northern	<i>Invigorating Your Home</i> Locally made candle and pottery Bed, Bath and Beyond gift certificate	Julia Schrader <i>Gamma Gamma</i>
Eastern	<i>Invigorating the Inner Shopper!</i> Tiffany's gift certificate	Jean Sekel <i>Pi</i>
Southeastern	<i>Grow and Invigorate</i> Bed, Bath and Beyond gift card Personal herb garden	Maria Toulas <i>Alpha Phi</i>
East Central	<i>Finger Lakes Invigorates!</i> Finger Lakes goodies and \$100	Janet Judson <i>Alpha Gamma</i>

Exceeding President Joyce Tang's goal could not have happened without each of you.

Thank you again, Erin Merrill

Pi State Awards Benefit Patrons 2014

Alpha

Julie Amodeo
Debra Calvino
Faith Fury
Louise Gallagher
Colleen Greco
Patty Hershberger
Debby Hill
Angela Houlihan
Susan Maloney
Mary Grace McCue
Joyce Luby
Katherine Sagarese
Margie VanVliet
Vivian Yettru
Joyce Zawistowski

Beta

Jan Argentine
Sandy Attleson
Gwen Barbato
Chirs Baron
Ian Bean
Marcia Bulger
Judy Casciani
Brenda Comolli
Karen Cunningham
Esther Davis
Mary Davis
Linda Delorenzo
Jeanette Dippo
Clara Edwards
Susan Eligh
Anna Finamore

Ester Gros
Mary Kay Hickey
Martha Lang
Lori Megivern
Lynn New
Barb Bostwick-Quinn
Gail Renniger-Smith
Norma Riley
Jeanne Sangiorgi
Kathleen Tavarone
Deb Vibbard
Janet Morstadt
Ruth Whiting
Melinda Young

Delta

Molly Celani
Margaret Connoly

Diane Davison
Sharon Patrick
Jean Burns
Nancy Siegel

Zeta

Valerie McPartland
Kelly Geraghty
Sandy Kay
Martha Bogart
Michele Corona
Pam Mitchell
Jayne Stevens
Doreen Croyle
Janice Steeves
Kelly McIntyre
Patti Hunter
Erica Lauffer

Eileen Hurley
Barbara Quinn
Jane Bogart-Schmidt
Leanne Bucco
Nancy Lussier
Michelle Bulla
Stacey Rhubin
Ann Marie Santorelly
Jessica Szeli

Lambda

Carol Opdyke
Michele Pinard
Stephanie Allen
Pat Fanning
Laura McGrath
Kathy Londraville

Continued on page six

Pi State Awards Benefit Patrons 2014*Continued from page five***Mu**

Sue Babbitt
Janet Chaffee
Kathy Dinwoodie
Eloise Hopkins
Marjean Nielsen
Cheryl Slatt
Yvonne Smith
Natalie Weyand

Nu

Nu Chapter Members

Pi

Keara Battisti
Andrea Null
Patricia Muselbeck
Lori Shuster
Louise Huth
Susan Napple
Ludima Burton
Joanne Mickle
Lina Cusler
Jean Sekel
Sue Summerfield
Celia Bradford

Rho

Dottie Lawson
Joan Ackerman
Jo Salo
Jane Miller
Ev Rogers
Margo Burrows
Karen Rowe
Fran Bliven
Fran Nichols
Betsy Fugerson
Lisa Sackett
Sue Patrick
Joanne Westcott
L. Karen Barkman
Lisa Huyuk

Sigma

Carol Bandlow
Nancy Carroll
Carol Cramer
Leota Crary
Linda Evans
Jean Martin
Noreen Morris
Joann O'Connell
Sue Rinaldo
Sue Sharon
Carole Valesky
Marjorie G. Tornatore
Diane Bootie
Chris Cummings
Esther Davis
Diana M. Henry
Laurie Ann Ross

Tau

Pat Segar
Franci Solomon-Kirtack
Karen Crumley
Barbara Boncek
Zita Kurtzman-Yennie
Lucy Smassanow
Joann Madden
Ginny Dudko
Pat Newman
Karen Bliss

Phi

Ann Marie Carlson
Lynn Furgo
Barbara Mallaney
Catherine Reid
Heather Wynne
Barbara Keis

Chi

Carol Frost

Psi

Judy Corigliano
Glenda Smith Rowe
Fran Baroody
Michele Snyder
Ruth Mowry
Bev Burnell
Sue Kenoyer
Rita Bedard
Elaine Rice
Colleen Ryan
Mary Anne Lake
Mary Brassard
E. Hollingsworth
Joanna Valente Orr
Valerie Jordan
Lynn Mulholland
Billie VanCour
V. Holingsworth
Anne Bailey

Omega

Jan Astles
Evie Bottorf
Mary Cherniss
Linda Coons
Phyllis Frantel
Laura Hill
Lynda John
Mary King
Della Ludwig
Lois Ludwig
Cindy Lynch
Mary-Martha Harvey
Marilyn Nicholson
Sharyn Powell
Carol Ramsey
June Renner
Sisters of *Omega*

Linda Smith
Katja Stevens
Christine Taylor
Linda Upchurch
Jamie Wagner
Jan Wright

Alpha Alpha

Betsy Balzano
Jeannette Banker
Bridget Bishop
Judy Canteberry
Pamela Eberhardt
Joan Fenton
Mary Lou Galasso
Gretchen Hughes
Elaine Leshnower
Donna Noble
C. Anne Abbey
Sue Genthner
Eileen Weuthrich

Alpha Beta

Alpha Beta members
Mary Ann Baldari

Alpha Gamma

Alpha Gamma members

Alpha Delta

Alpha Delta members

Alpha Epsilon

Maggie McCurry
Diane Lapan
Deb Bedard
Alpha Epsilon members

Alpha Zeta

Martha Strever
Patricia B. Coon
Anna May Filor
Denise Gilhooley-Partrick
Sarah S. Stevenson
Marilyn Wakefield
Peg Hunt
Peggy Slingerland
Linda Greenblatt
Diane Zduniak

Alpha Theta

Nelda Callard
Kathleen Clarke
Celeste Crawford
Phyllis Di Miero
Barbara Filardo
Barbara Filipiak
Kathleen Fox
Lou Anne Hogan
Ruth Houserman
Cathleen Joynt
Sandy Kelley
Jeannette Lindke

Christa Lutz
Diane McKee
Beverly Merritt
Susan Richards
Trisha Stacey
Patricia Turner
Lavonne Walker
Carol Feltz
Krista-Beth Feltz

Alpha Kappa

Arlene Ida
Kathy Town
Wynne Wright
Debra Zaffuts
Kathy Brown
Corinne Carlson
Susan Chura
Elizabeth Day
Pegeen Jensen
Donna Langley-Peck
Susan Mahigian
Rita Moore
Linda Seymour
Carolyn Snapp
Maxine Terpening
Jennifer Walbroehl

Alpha Lambda

Diane Andriaccio
Leslie Dedola
Marlene Miller
Fran Romeo
Janice Juliano
Rosemary Lombardo
Hettie Domino
Sharon Kulhanek
Marcia Swiatek

Alpha Nu

Dodie Gearing
Dee Hushmedy
Linda Drahushuk
Carol Ann Jason
Ann Marie Bonafide
Ginny Nightingale
Maryanne Overbaugh
Carol Gans
Alice Hoffman
Diana Kipp
LuAnn Fredereksen
Kelly Schermerhorn
Mary Ann Shook
Gloria Autry

Alpha Xi

Jane Hogan
Roselyn Freedman-Baum
Linda Beach
Wanda Ward

Alpha Pi

Corinne Wynne
Loan Lederman
Jean Kennedy
Kathy Turkewitz
Jean Reidy
Joanne Carroll
Julia Morreale
Rosemary Van Wart

Alpha Rho

Maureen Nicolo
Sue Gannestock
Mary Jane Eckel
Cherie Bennett
Gilberta Corneby
Jan Przybylski

Alpha Sigma

Carol Bush
Cindy Baker
Shelley Chaffee
Leslie Chambers
Cindy Havers
Joyce Krupnik
Mary Linda Williams
Kristen Keenan
Candace Clemens
Pat Ash
Betty Pappas

Alpha Tau

Laura Janas
Betty Pilato
Jay Lethbridge
Wendy Heffer
Christine Antalek
Marcia Johnson
Linda Utter
Mary Peck
Dawn Goodman
Joan Geise
Tammy Wood
Janice Driscoll
Annita Breitweiser
Ann Smithers
Lucile McKay
Deb Minor
Barbara Paige
Cecilia Colosi
Connie Castaluzzo
Laura Tantillo
Karen Lahue
Arlene Morley
Jeanne Schenk

Alpha Phi

Maria Toulas
Joyce Tang
Alpha Phi members

Continued on page seven

Pi State Awards Benefit Patrons 2014*Continued from page five***Alpha Chi**

Elizabeth Bottini
Susan Butler
Charlene Castelletti
Dorene Clarkin
Catherine DiBernardo
Ceil Domser
Anna Giacobbe
Rose Hosp
Colleen Jackson
Leanne Jardine
Cynthia Killian
Janet Lascurettes
Monica McCabe
Lois Muniente
Diane Pabes
Teri Palmiero
Marjorie Reese
Andra Rounds
Anne Sheehan
Heidi Smith
Gail Spadafora
Victoria Stockton
Pam Tinker
Joanne Truman
Jean Wagner
Sheri Walczak
Carol Zaleski
Nancy Zukowski

Alpha Psi

Alpha Psi members

Alpha Omega

Jo Ann Wallace

Beta Alpha

Barbara Holder
Shirley Wade
Maureen Widrick
Sue Schmidt
Joan Halfenger
Gail Fowler
Judy Perkins
Priscilla DiRisio
Nora Sands
Peg Lawrence
Jean Smith
Nancy Palermo
Darlene Bianco
Linda Daviau
Bonnie Slocum
Marian MacFarlane
Nancy Arras
Elaine Bezon
Diane Mills
Kathy Weber
Jane Balbick
Colleen Vacanti
Linda Boyce
Karen Cima

Lisa Cudney
Marty Sabato

Beta Gamma

Ursula Fuest
Alice Wilson
Lynne Rowley
Mary Zenta
Jo Konvinse
Laurie McKeown
Ruth Ann Fultz
Linda Flaherty
Lynn Saxton
Ruthanne Vitagliano
Agnes Tamrouskze
Diane Santore
Mary Margaret Morgan
Renee Falkowski
George Ann Carter
Jackie McDanel
Cathy Mlyniec
Joan Bellance
Marylyn Hubbard
Kim Monahan
Julie Christner
Pamela Partridge
Angel Lowery
Ruth Gibson
Marie Elena Deeney
Joan Carlucci
Patricia Powell
Sandra Bojanowski
Diane McCallum
Linda Rabeck
Claudia Cersani
Mrs. Stachowiak
Eleanor Smith
Mary Curris
Judy Foss
Joanne Herman
Marie Ochal
Ester Mangino

Beta Delta

Theresa Clark
Beth Gray
Diane Cappellino
Jan Driscoll
Mel Morrin
Diane Macaluso
BJ Garnsey
Janet Fulkerson
Carol Lord
Joan Allbright
Liz Logan
Lynn D'Amico
Karen Greco
Gina Suffrendini
Harlene Gilbert

Beta Epsilon

Michelle Cole
Maxine Dowler
Mary E. Eaton
Mary Ann Hebert
Joanne Mattie
Nan Miller
Maggie Smith
Sarah Smith
Kathleen Sprague
Linda Thompson
Barb Ward
Celestine Welch
Kay Williams

Beta Eta

Kathleen C. Evans
Marion B. Northrup
C. Myrna Di Biase
Susan Moses
Linda Marshall
H. Joanne Underwood
Mary Anna Russo

Beta Theta

Kebby Clute
Christine Stevens
Lin Locklear
Marcia Waterman
Diane Osborn
Kay Gray
Sue Yonda
Ellen Barne

Beta Kappa

Jane Tanner

Beta Mu

Carol Lamb
Sara Kelly Johns
Susan Norris
Elizabeth Johnson
Amy Webb
Cheryl Schiller
Anne Cooney
Beryl Szwed
Karen Dailey
Kathy Curit
Mary Johnson
Dianne Peterson
Linda Warner
Karen Butters

Beta Nu

Amy Thompson
Cathie Phelps
Helen Davis
Carol Polisenio
Marge Wagner
Cindy Regar
Nancy Schwab
Janet Simons

Liz Wascak
Diane Battaglia
Kay Kilburn

Beta Omicron

Ellen Moser
Bea Hinckley
Andi Cammer
Suzanne Ostrom
Dorean McGrath
Robin White
Patricia Thompson
Janet Dolezel
Sue Morales
Kathy Curley
Becky Chien

Beta Tau

Roma Emery
Barb Stewart
Melinda Riviello
Patti Genereux
Janette Lancos
Julee Acomb
Victoria Rose

Beta Phi

Wendy Allard
Kathy Bailey
Becky Sue Bianco
Martha Evans
Heather O'Grady-Evans
Linda Gregory
Karen Rowe
Wendy Grinolds
Barbara Franzese
Dannie Brown
Cyndy Wood
Angela Weeden
Christine Updyke
Susan Mulhall
Suzanne Walker
Ann Shepardson

Beta Chi

Erin Merrill
Lorraine Fiedler
Patty Becerril-Drapikowski
Sharon Muth
Laura Bronson
Barb McDowell
Lisa Bartlett
Sue Gruber
Fran Seymour
Susan St. John-Jarvis
Mimi Whittenhall
Audrey Carr
Cheryl Jordan
Deborah Joseph

Shirley Corey
Bernie Baldini
Ellen O'Hare
Vicie Rolling

Beta Psi

Catherine McDonnell
Jessica Pajdak
Barbara Bruce
Elaine Katsikas
Fern Daane
Katrinn Summers
Phyllis Voegeli
Zobeida Acevedo
Catherine Olinger
Loretta Detweiler
Frances Brida
Susan Spivak
Valerie Cordiale

Beta Omega

Julie Roy
Laura Sheldon
Mary Lee Weeks
Joan Slagle
Melanie McDonald
Carol Troost
Joanne Donnan
Barb Cervenka
Carol Viera
Pat Bennison
Lynn Prehn
Susan Peters
Elaine Vandenburg
Denise Kalinkewicz
Beth Brewster
Lin Jackowski
Jennifer Lee-Alden
Felice Druziak
Alice Crotty
Kimberly Gordon
Kathleen Hoetzel

Gamma Gamma

Leah Robinson
Amy Dentinger
Diane Carlson
Wianne Kotula
Julia Schrader
Rhonda Ball

Gamma Delta

Ellie Robinson
JoAn Holesko
Stacey Jafarjian
Nancy Duffy
Jane Davigon
Karen Mauro
Janice Peters
Mory Fonte

Continued on page eight

Pi State Awards Benefit Patrons 2014*Concluded from page seven***Gamma Delta**
continued

Amy Grabau
Mary Lorich
Mary Lostracco
Barb Opera
Agnes Becker
Lori Ellman
Judy Hagan
Donna Krayenvenger
April Carero

Carol Brenner
J. LoCicero

Gamma Epsilon

Lisa Smithers
Cindy Wells
Pat Washburn
Joyce Yianoukos
Diane Dailey
Mary Jo Whalen
Jeanne Garner
Joan Johnson

Morgan Fee
Nancy Love
Metza Hewko
C. Wilson
Ann Groome
Jennifer Haynes
Ann Adams
Charlotte Garofolo
Elizabeth Gleason
Agnes Hudson
Lyn Swafford

Linda Adams
Mary Dixon
Kristine Hurst

Gamma Zeta

Sue Cotter
Geraldine Wolfe
Diane Huggler
Penny Allington
Mary Suffern
Doris Roy

Barbara Cook
Cathy Honess
Patty Kahl
Mary Franklin
Michalene Ahrens- Schultz
Diane Masters
Anne Price
Doris Knowles
Terri Graham
Cathy Peterson

Pi State Bylaws & Rules Update*(All Standing Rule changes become effective immediately.)*

On April 26, 2014, the **Standing Rule Changes** that were published in *Pi Lights* in the Spring Edition were all passed by the Executive Board at their meeting in Syracuse. You can find them on the website in the middle column under New York State News and Important Information.

IMPORTANT: A Standing Rule that had not previously been published is written here as it was passed by the Executive Board.

Amend Section 10 Pi Lights 10.13 which reads

The copy deadline shall be September 1, December 1, February 1 and May 1.

To Read:

The copy deadline shall be September 1, December 1, March 1 and June 1.

This change will equalize the quarterly due dates for Pi Lights. Currently the quarterly due dates are scheduled irregularly.

*Adopted April 26, 2014***Important Information**

All proposed amendments to our present Bylaws/Standing Rules shall be submitted to the Bylaws & Rules Committee by **October 1, 2014**. Any member, Committee, Chapter or Board shall be eligible to submit a proposed amendment.

These proposals will be studied by the *Bylaws and Rules Committee* with recommendations going to the Executive Committee for approval before printing in the winter edition of *Pi Lights* and in the spring submitted to a vote at the *Pi State Executive Board Meeting* and *Pi State Convention*. The *Pi State Convention* is April 24-26, 2015 in Uniondale at the Long Island Marriott.

Karen P. Crumley

Pi State First Vice President Deb Bedard with Bea Small Awardees: (front) Sue Spivak, Beta Psi; (back row) Linda Flaherty, Beta Gamma; Delia Olufsen, Beta Delta; Julia Schrader, Gamma Gamma; Fran Brida, Beta Psi; missing from photo – Laura Janas, Alpha Tau

Bea Small Awards Honored

Established in 1999 in memory of **Bea Small**, a member of *Omega*, the Award is presented to a Pi State Chapter(s) having an outstanding existing program or project, which addresses a need of a specific population within the Chapter's geographic area. The 2014 Bea Small Awards were presented by Pi State First Vice President Deborah Bedard at the Spring Executive Board Meeting/Seminar Awards Luncheon on Saturday, April 26.

In May of 2011, 20 members of **Beta Psi** decided that they could help a number of families in the Patchogue-Medford School District with 11 schools and a total population of 2,524 students by providing school supplies for students at the beginning of the school year. With the cost of school supplies increasing each year,

Continued on page nine

Bea Small Awards Honored

Concluded on page eight

the financial burden on families is often onerous. The children who start school without proper tools are at a disadvantage both academically and socially. Chapter members purchase backpacks and school supplies and then pack and deliver the backpacks. Tags have been designed and attached to each backpack wishing the students success in the school year. Project Director **Janet Fulcher** states *"In August of 2013 members of Beta Psi helped two hundred children and their families; introduced themselves to the community through these projects."*

"Warm Scarves and Hugs from the Hands and Hearts of Beta Gamma Sisters" began in September of 2004 as an initiative by **Diane Santora** during her Biennium. Diane had previously come through a difficult time with her health and recognized the importance of women being proactive and taking care of themselves. Members and friends began to knit scarves, donated money for yarn and made special cards to go with each scarf. The idea grew as a need for women undergoing health issues increased. In the application **Linda Flaherty** states *"The most beneficial aspect of this project has been the warmth and caring feelings our members have as they share hugs and smiles with the recipients. It has made our Beta Gamma Chapter shine as more people are 'gifted' by us."*

Delia Olufsen is the Project Director for *"Early Literacy for Children and their Parents"* sponsored by **Beta Delta**. In fall of 2008 **Beta Delta** joined the Seneca County United Way Literacy Partnership Project. Chapter members visit the Seneca County SPCC-WIC site (*Society for the Protection and Care of Children - Special Supplemental Nutrition Program for Women, Infants and Children*) in Waterloo to give books to children ages birth to 5, model reading strategies, techniques and guidelines for families to use at home - all on a one-to-one basis. WIC also hosts a *Red Book Shelf* in its office in which **Beta Delta** places new and gently used books for families to take home on days when Chapter volunteers are not present.

Gamma Gamma's project *"Books for Babies Plus"* first began in 1984 and further evolved in 1996 to affect more babies and their families. The goal of this program is to supply books to needy families to promote the importance of reading at an early age and to support *"Moms in need"* with personal supplies (for example: hats, scarves, mittens or personal hygiene products) or large items (strollers). Chapter members donate books, sponsor special project activities such as making tied fleece blankets or collecting funds to purchase a specific larger item and needed supplies. During their November Chapter meeting a *"Mom and Babies Shower"* is held. **Rhonda Ball**, Project Coordinator remarks, *"The most beneficial aspect of this project is that our members know that they are supporting moms and babies in need and making a difference beyond our classrooms to provide children with a better start in life and the hope of being better educated."*

The purpose of **Alpha Tau's** *"Books for WIC Project"* is to place books into the hands of young children in Ontario and Yates County who might not otherwise have access. Begun in 1993 and now reaching 500-800 families, this project encourages mothers to spend time reading with their children and fostering a love for literature. **Alpha Tau** members contribute to WIC collections during Chapter meetings, purchase and distribute books to the WIC offices. **Kathryn Braddon, Alpha Tau**, states, *"Literacy is a prime concern in both counties. Providing encouragement for mothers to read appropriate literature to their young children helps to spark the love of books and develop an awareness of our language. Reading together brings a special closeness for both the child and reader."*

Deborah Bedard

Pi State Fall Area Conferences Scheduled for 2014

Refer to Pi State website for Registration Forms.

Northern Area Conference

August 12

Inn on the Green & Picken's Store, Heuvelton

"Amish Culture in Upstate, NY"
Registrar TBA

Eastern Area Conference

September 27

FDR National Historic Site Hyde Park

"Guided & Self-Guided Tour Of FDR's Home"

Contact Registrar **Janet Judson**
jjudson333@aol.com,

Southwest & Northwest Area Conference

October 4

The Roycroft Inn East Aurora

"Teachers: The Core of Education"

Guest Speaker: Dr. Wendy Paterson, Dean School of Education, SUNY Buffalo State
Contact Chair Ellie Robinson
ebrka2ymf@roadrunner.com

West Central Area Conference

October 25

The Avon Inn Rte.5, Avon

"The Genesee River with Authors John and Sue Babbit"

Contact Co-Chairs
Sheila Brady-Root, sroot@sjfc.edu
Mary Lou Galasso,
mgalass1@rochester.rr.com.



Grace Murphy, Alpha Beta, Pi State UN-NGO Representative and recipient of 2014 Pi State Achievement Award

2014 Pi State Achievement Award

Grace M. Murphy, Alpha Beta, was honored at the Spring Executive Board Meeting/Seminar Awards Luncheon as this year's *Pi State Achievement Award* recipient. A 44-year DKG member, Grace is a retired Assistant Principal of Pupil Services at New Dorp High School and former Adjunct Professor of English at Staten Island Community College who found "creative ways to bring out the potential of the young people with whom she worked." Her involvement in many community service organizations includes her role as Coordinator of *Bridges to Hope*, an outreach program for single mothers and their children in the New York City Housing Authority homes that provide food, nutrition, nurses, books and supplies.

Her dedication to *Delta Kappa Gamma* is reflected in her commitment, serving as Chapter President several Bienniums; Chair and member of *Gladys L. Mersereau Grant(s)-in-Aid*, Personal Growth & Services Chair; Professional & Leadership Development Chair; Pi State Educational Excellence Committee; Southeastern Area Chair; and Co-Chair of Centerpiece Committee for the Celebration Luncheon and President's Banquet for 2012 International Convention. These roles as well as her leadership workshops at the local, State and International levels, "*Schools for Africa*," "*Early Career Educators*" and the United Nations, exemplify her creativity, charm, organization and commitment to our Society at all levels. The writer of one of her letters of support noted: "*She always reaches out to others willingly giving of her time and sharing her knowledge and skills.*"

Perhaps her most visible and far-reaching impact is her role as UN-NGO Representative since 2008 and her work for CTAUN, presently serving as First Vice Chair for over three years and as a member of the International Educational Excellence Committee. She has planned, organized and overseen the CTAUN Conferences at the UN as well as events in Austin and Dallas, Texas.

The first recipient of the Pi State Achievement Award in 1954 was **Gladys I. Mersereau**, Pi State President 1949-48 and first Pi State Executive Secretary. Grace's faithful service and accomplishments distinguish her as a key woman educator and worthy recipient of the *Pi State Achievement Award*. She received a small gold pin in the form of a Tudor rose and the sincere appreciation of Pi State and recognition of her years of outstanding contributions.

JoAnn Wallace



Ad Hoc Travel Stipend Awardees Eileen Venezia, Alpha Delta, and Barbara Keis, Phi, With Karen Crumley, Pi State Chair Ad Hoc Travel Stipend Committee, Pi State Past President and Pi State BYLAWS & Standing Rules Chair

Ad Hoc Travel Stipends for 2014 International Convention Awarded

The two recipients of the *Ad Hoc Travel Stipend* have between one and five years of membership in The Delta Kappa Gamma Society International. This stipend was proposed by the *2012 International Steering Committee* to support International's initiative voted on in July 2012 at the *2012 International Convention* to support early career educators in our Society. One recipient wrote, "*I will be able to gain a better understanding of the Society from the State to the International level. I intend to share the information gained with others and encourage newer members to get involved more in the DKG organization*".

Eileen Venezia, Alpha Delta, was initiated into DKG in 2012. She is serving as Chapter Secretary. She works for the Department of Education as School Collaborator for CTAUN.

Barbara Keis, Phi, has been a member of DKG since 2009. She is serving as Chapter President. One of her goals as Chapter President is to initiate five new members to her Chapter. She currently teaches Special Education grades 3-5 in the New York City Public Schools.

Karen P. Crumley

The Delta Kappa Gamma
Society International
Vision Statement
*Leading Women Educators
Impacting Education
Worldwide*

In the 2013-15 Biennium, "plan to Invigorate Pi State" by "growing our membership ... enhancing the efficiency of our operation ... and enriching the content of our programs" - Dr. Joyce Tang



Maria Toulas, Chair of Verna Mulholland Friend of Education Award with recipient Patricia Buono
Photo by Sara Kelly Johns

Verna Mulholland Friend of Education Awards Named for 2014

Recipients of the *Verna Mulholland Friend of Education Award* are persons who love helping children but are not teachers. This year there were two deserving award recipients.

Patricia Buono was forced to quit school in order to help support her family. She married at twenty and raised five children, two of whom became teachers. Pat has worked with children as a school aid in every capacity in the Riccardi Elementary School, Saugerties School District in New York. As a Westchester Foster Grandparent, she has worked in the Resource Room with special education children, both CSE and ADHD children and a push-in program in second and third grades. She has helped numerous students with reading, spelling and math skills, attended workshops and is always sharpening her skills in the latest methods of interacting successfully with students and modes of instruction as well as the current child abuse laws. At eighty-five years old, “Grandma Pat” is honored to serve all children. She was nominated by **Colleen Greco, Alpha**.

Pat Standish began *Angel Action* in her home. The project became so big that it eventually became a part of *Community Action of Wyoming County* with Pat as the Director of the 27 *Community Action Agencies* in New York State. The focus of *Angel Action* is on the working poor and children. Backpacks filled with school supplies are provided on the first day of school to those who cannot afford them. Emergency food is given to 450 families on the second Thursday of the month. On Friday, volunteers give food to children that they know will not have enough to eat on weekends. A baby shower initiative was begun by *Angel Action* and is growing in the State. The “*Mom and Me Book Club*,” started in March, is a *Beta Gamma* Project to help open lines of communication between daughters and moms who are in crisis. She was nominated by **Linda Flaherty, Beta Gamma**.

Maria J. Toulas



Linda Flaherty, Beta Gamma, with her Nominee, Pat Standish (front), Founder and Director of Angel Action

Frederica Hollister Professional Educator’s Awards Named for 2014

The **Frederica Hollister Professional Educator’s Award** nominees must meet the **criteria** set forth in *Pi State Standing Rules (SR 14.72)*: “...the woman who has exemplified the best in education in New York State...had considerable visibility ...and made a significantly positive impact on education in New York State and possibly at the national level. Her contributions should be varied, widely known and should be well documented over a period of five years.” This year there were two outstanding recipients, who receive a plaque and two checks.

Dr. Andrea Honigsfeld is a 10-year member of *Alpha Phi* and is a Professor of Education at Molloy College in Rockville Center. She has dedicated her career to teaching English to Speakers of Other Languages and teaching pre-service and in-service teacher candidates. A Fulbright Scholar, Andrea has published extensively and is an active presenter at conferences and professional meetings. Andrea has selected the Ilona Varga Graduate Education Fund to receive the check in her name.

Sara Kelly Johns is a 20-year member of *Beta Mu*. She recently retired from a career as Library Media Specialist, Lake Placid CSD, and continues her association with school library programs as Consultant, speaker and Adjunct Professor for Mansfield University. Sara has been President of the American Library Association and is a member of the New York Regents Advisory Council on Libraries. She received the *NY Library Association Lifetime Achievement Award* in 2011. Sara has selected the ALA Development Office, Spectrum Fund to receive a check in her name.

Karen Butters



Dr. Andrea Honigsfeld, Alpha Phi, Recipient of Frederica Hollister Professional Educator’s Award with Pi State Second Vice President Karen Butters



Sara Kelly Johns, Beta Mu, accepts Frederica Hollister Professional Educator’s Award.



Leadership Development and Executive Committee members at the Pi State Leadership Development Seminar for Chapter Presidents at the Hilton Garden Inn in East Syracuse on June 30-July 1, 2014. From left: Sheila Brady-Root, Mary-Martha Harvey, Ellie Robinson, Dr. Joyce Tang, Jeanne Schenk, Deborah Bedard, Wanda Ward, Ruth Ann Fultz, Karen Butters, Joan Slagle, Rosemary Van Wart, Beryl Szwed and Suzanne Patrick.

Photo by Barbara Bostwick-Quinn

50-Year Members

*Initiated from January 1st 1964
through December 31st 1964*

<i>Kappa</i>	Elaine Smathers
<i>Phi</i>	Jane Anderson
<i>Chi</i>	Barbara Hanrahan White
<i>Alpha Alpha</i>	Jeannette Banker Anne O'Toole
<i>Alpha Gamma</i>	Florence Wildner
<i>Alpha Delta</i>	Helen Brion Elizabeth Eide
<i>Alpha Eta</i>	Phoebe Young Hsia Rachel Kaufman
<i>Alpha Kappa</i>	Corinne Carlson
<i>Alpha Lambda</i>	Norma Schrader
<i>Beta Alpha</i>	Dorothy Coughlin

25-Year Members

Initiated from January 1st - December 31st 1989

<i>Alpha</i>	Catheryn Berger
<i>Beta</i>	Judith Casciani Karen Cunningham Lori Megivern
<i>Epsilon</i>	Kathleen Gutleber Patricia McDonnell
<i>Theta</i>	Vivian Johnston
<i>Kappa</i>	Sally Laughlin Emewein
<i>Lambda</i>	Carol Opdyke
<i>Mu</i>	Charlotte Gregory Betty Caple
<i>Nu</i>	Janet Kolwaite Constance Vendetta

<i>Pi</i>	Patricia Muselbeck
<i>Tau</i>	Jacalyn Robisch
<i>Omega</i>	Mary-Martha Harvey Sally Maxson Beverly Simons Linda Smith Margaret Snyder
<i>Alpha Beta</i>	Margaret Darraugh Laura Felmore
<i>Alpha Gamma</i>	Nancy Weiss Emily Schwartz
<i>Alpha Zeta</i>	Priscilla Slingerland Candace Pisterzi
<i>Alpha Theta</i>	Jane Haley Karen Enderby Theresa Costello Ann Archer LaVonne Walker
<i>Alpha Lambda</i>	Carol Engle Marcia Swiatek
<i>Alpha Nu</i>	Doris Gearing Sandra Gill
<i>Alpha Xi</i>	Eileen Hansen
<i>Alpha Pi</i>	Karen Wiktor Nancy Morningstar
<i>Alpha Rho</i>	Mary Lou Spencer
<i>Alpha Tau</i>	Sandra Eddy Sharon Fredericks Mary Ann Gillman Dawn Goodman Wendy Heffer Linda Lindner Barbara Ann Paige

Continued on page thirteen

Congratulations to our 50-year and 25-year Members

Concluded from page twelve

Congratulations to our 25-year Members

Concluded from page twelve

Alpha Tau <i>(continued)</i>	Mary Peck Sherrie Winters
Alpha Chi	Anna Giacobbe Leanne Jardine Marjorie Reese
Alpha Psi	Leslie Hooper
Beta Alpha	Deborah Packard
Beta Gamma	Ursula Fuest Mary Zentz Diane Santora Jacqueline McDanel
Beta Theta	Diane Rice
Beta Kappa	Pauline Mirizio
Beta Xi	Monnie Murtha Dorothy Lapinski
Beta Rho	Carole McCulloch
Beta Chi	Pamela Dewolf
Gamma Epsilon	Elizabeth Gleason Nancy Siegel Cynthia Wilson
Gamma Zeta	Carol Case



Milestone Birthdays

Congratulations to the Chapters Celebrating a Special Birthday in 2014!

During the Pi State Executive Board Meeting on Saturday, 26 April at the Sheraton University Hotel in Syracuse, Pi State President **Dr. Joyce Tang** presented the following Chapters with certificates honoring their *Milestone Anniversaries* in 2014.

Chapter	Date Organized	Anniversary
Alpha Nu	June 4, 1959	55
Beta Alpha	March 1964*	50
Beta Theta	March 24, 1969	45
Beta Kappa	May 21, 1969	45
Beta Rho	March 9, 1974	40
Beta Psi	April 27, 1979	35
Beta Omega	April 30, 1979	35

*Date Unknown

Travel and Study Stipend Awarded

The Travel and Study Stipend Award recipient for 2014 is **Mary Ann Baldari**, President of *Alpha Beta*. A retired teacher of Social Studies, Mary Ann has served *Alpha Beta*, holding numerous offices, and is determined to become more involved with DKG at the State and International level and plans to use the stipend to attend the 2014 International Convention in Indianapolis this summer.

Joyce Krupnik

Native American Grant(s)-in-Aid Awarded

Pi State offers Grant(s)-in-Aid to deserving young Native American women attending college and planning to work in the field of Education or a related field. Recipients for 2014 are **Kaitlyn Lauzon** of Salmon River and **Erin Barnes** of the Akwesasne Mohawk Reservation. Kaitlyn will graduate in May from SUNY Canton and will begin studies toward a degree in Nursing. Erin is currently a full time student at Herkimer Community College in the Health Service Management Program.

Arlene Ida



Paula Bianchi with Incoming Gamma Gamma President Tressa Smith

Paula, a custodian at the Attica Middle School, was honored with Gamma Gamma's 2014 Friend of Education Award and inducted as an Honorary Chapter member. Congratulations, Paula!
 Photo by Rhonda Ball

Membership = to Recruit, Retain and Reinstate



Lynn Stepkoski, 3rd Grade Teacher in Somers CSD, is Alpha Pi's newest Initiate.



Jennifer Kendt, Gamma Delta

Jennifer Kendt has been recognized as one of 25 Teachers of Merit to be profiled in Business First's 2014 Guide to Western New York Schools, highlighting the outstanding work being done by skilled educators throughout the region. She was nominated by several sources, including students.

Pi State Educational Foundation Annual Meeting

The annual Membership Meeting of the *Pi State Educational Foundation* was held on Friday, April 25 at the Spring Executive Board Meeting/Seminar in Syracuse. The following business was conducted:

* **Virginia Dudko** was elected to a four-year term of office as a Director of the Foundation. This is Virginia's first full term. She served one year to fill a vacancy.

* The Treasurer's report indicated that the Foundation has a balance of just over \$7,700.

* Award recipients from **Tau, Alpha Rho and Rho Chapters** presented their projects that received financial assistance from the Foundation.

* *Omega* Chapter President, **Della Ludwig**, accepted the Foundation Challenge plaque recognizing the Chapter with the greatest percentage of members who are *Pi State Educational Foundation* members.

At the *Pi State Convention in 2015*, the Chapter with the greatest percentage of members who belong to the Foundation will again be recognized. Membership is a one-time, tax-exempt donation of \$25.00. Once a member, you may submit Award Proposals to help finance your individual or Chapter projects that promote literacy, not limited to reading. Projects may be new or ones that have already been started. Membership and Contribution forms are on the Pi State web site.

Agnes Becker

Foundation Project Grant Applications are due November 1 and May 1.

Pi State Educational Foundation Donations

(September 1, 2013-May 10, 2014)

Deborah Bedard, *Alpha Epsilon*, in memory of Helen Cackene

Jane Tanner, *Beta Kappa*, donation to the Foundation

Patricia Segar, *Tau*, donation to the Foundation

Virginia Dudko, *Tau*, donation to the Foundation

Beta Psi, in honor of Josephine Davis

North Central Area Conference, donation to the Foundation

Diane Huggler, *Gamma Zeta*, in memory of Warren Price

Agnes Becker, *Gamma Zeta*, in memory of Warren Price

Jane Tanner, *Beta Kappa*, in memory of Warren Price

Alpha Xi, in honor of Monica Rudd

Alpha Delta, in memory of Gloria Musanto

Elizabeth Eide, *Alpha Delta*, in memory of Gloria Musanto

Carol Zaleski, *Alpha Chi*, in memory of Mary Shroyer

Carol Zaleski, *Alpha Chi*, in memory of Nancy Spadafora

Dr. Vailiki Lagakis, *Alpha Phi*, donation to the Foundation

Jane Hogan, *Alpha Xi*, donation to the Foundation

Nu, in honor of Dr. Joyce Tang

Sue Genthner, *Alpha Alpha*, in honor of Hadden

Sue Genthner, *Alpha Alpha*, in memory of Hale

Joan Slagle, *Beta Omega*, in honor of Jeanne Schenk and Jean Sekel

Agnes Becker, *Gamma Delta*, in honor of Murphy

Pi State Educational Foundation Lifetime Members

(September 1, 2013-May 10, 2014)

Alpha Epsilon

Deborah Bedard

Alpha Phi

Dr. Vasiliki Lagakis

Alpha Xi

Dr. Jane Hogan

Alpha Xi Chapter

Beta Eta

Myrna DiBiasi

Helen Rice

Beta Nu

Elizabeth Wascak

Beta Omicron

Patricia Thompson

Sigma

Gloria Lenhardt

Katherine Cronn

Tau

Patricia Segar

Franci Solomon-Kirtack

Pi State Foundation Directors 2012-16

Agnes Becker, *Gamma Delta*, Chair
Anne Price, *Gamma Zeta*, Vice-President
F. Carol Ramsey, *Omega*, Secretary

2011-15

Jane Tanner, *Beta Kappa*, Treasurer

2014-18

Virginia (Ginny) Dudko, *Tau*



Membership Award

Agnes Becker, *Pi State Educational Foundation President*, presents Della Ludwig, *Omega President*, with recognition plaque for the Chapter having the greatest percentage increase in membership in the *Educational Foundation in 2013-14*.

GROWING OUR MEMBERSHIP: *Alpha Tau's 19 Initiates*

Our Chapter, *Alpha Tau*, is an active Chapter with 71 Members, including 10 Reserve and 1 Honorary. However, like so many of the DKG Chapters, we are aging. We were facing a problem that many Chapters face. We now have more retired members than working members. We knew we had to bring in some new members to help us keep up with the ever changing world of education and we needed younger members to keep our Chapter current and vital. We weren't sure how we were going to do it, but that was our mission as the Chairs of our Membership Committee.

At the 2012 DKG *International Convention in NYC*, we attended a workshop called "*Young DKG Members: Growing Our Future*" presented by **Dr. Kathie Harned** and **Beverly Smith**, both from Tennessee. They gave us many new and practical ideas. They helped us to understand that even though there are significant generational differences between our current membership and the teachers of today that we must acknowledge and embrace those differences when recruiting new members. They helped us to understand how we can use these differences to enrich our Chapters and make use of the talents of our younger members.

When our Founders formed DKG, it was a secret Society. The only way to become a member was to be invited to join. It was all done behind closed doors. Many of our members remember that time when they were encouraged to keep their nomination and membership quiet. Since then there has been a major philosophical shift. ***That was then, but this is now, and we've come a long way baby! That shift requires a totally new approach to finding new members. In 2014 we want people to know about our wonderful organization and what we do. We want to spread the word.***

So – our first step in recruiting new members was to put the **DKG Bulletin "You & Us... Breaking Glass Ceilings Worldwide"** in the school mailboxes of all the women in our 7 area schools to help introduce them to DKG. We attached a short note telling them about our Chapter and included our contact information, urging them to contact us to find out more. We received a few responses from women wanting to know more about our organization and how they could become members. At the same time, we encouraged all members to look for key women educators in their home district. We put special emphasis on those districts that no longer had any working members in our Chapter. By talking to community and school members and connecting with the women who had contacted us, we came up with 19 women eager to join. In addition, we have a list of women who are unable to make the commitment to join now but would like to be contacted in the future. **In April, we initiated all 19 interested women and look forward to integrating them into *Alpha Tau*.** We feel confident that these key women educators will keep our membership healthy and growing in this changing world.

Marcia Johnston & Mary Lou Charland



Maggie Turner-Read, Laura Hovey, Amy Busby and Kristi Curtin
Photo by Ginger Burgess



Amy Zimmerman, Alyson Vittacore, Corrine DeRue, Becky Trank, Brenda Ward and Rachel Rogers
Missing from photo: *Katie Bailey and Peg Daily*

Photo by Annita Breitweiser



Erin Marshall Cunningham, Kelley Johnson, Michele Griffin and Heather Tillman

Photo by Annita Breitweiser



Karen Brion
Photo by Karen Brion



Stacy Liberati
Photo by Stacy Liberti



Beth Watkins
Photo by Mary Lou Charland

Congratulations to Alpha Tau

A New Biennium Needs New Leaders

*Now is your opportunity to step forward,
express your leadership skills and expand your horizons!*

The Nominations Committee is looking for the next biennium's **Pi State officers (President, First Vice President, Second Vice President and Secretary)** and members for the **Finance and Nominations Committees**. These candidates will come from your local Chapters. You can nominate someone you feel would be a good contender or suggest yourself.

Nominees will need letters of recommendation and support. Depending on the office or position, each one is slightly different. Go to the website: www.deltakappagamma.org/NY and scroll down to the Nominations box near the bottom of the page and click on the proper title for the application forms.

The Finance and Nominations Committees rotate members every four years. The areas needing new applicants for the **Finance Committee** are: Southeastern, Southwestern, East Central, Northwestern and West Central. The **Nominations Committee** will need representatives from Northern, Central, North Central, South Central and Eastern.

For more information about each role, go to the **Pi State Constitution & BYLAWS** on the website or call/e-mail the Nominations representative from your area. Their names and contact information are in the State Directory.

Mail all applications by Friday, November 15, 2014 to:

Lochie Musso, Nominations Chair, 228 Willow Tree Rd., Monsey, NY 10952

Nominations Committee Members are **Lochie Musso, Alpha Eta, E; Patricia Alena, Beta Theta, EC; Diane Battaglia, Beta Nu, SW; Carol A. Engle, Alpha Lambda, NW; Dr. Vasiliki (Valerie) Lagakis, Alpha Phi, SE; Dr. Margarethe McCurry, Alpha Epsilon, C; Ruth Mowry, Psi, N; Ellen Nowyj, Alpha Iota, NC; Barbara Brooks Quinn, Beta Eta, WC; Kelly-Jo Riker, Beta Rho, SC.**

Lochie Musso

Educational Excellence Committee (EEC) News

Greetings, Pi State Sisters!

Thank you to the members who attended the *Spring Executive Board Meeting/Seminar* and completed a survey about the weekend events. The feedback was very positive regarding the QUANTITY and QUALITY of the workshop sessions! We hope to offer another colorful palette of sessions at the **Fall Executive Board Meeting/Seminar in Queensbury on October 17-18, 2014. So please mark your calendars and plan to attend!**

In addition, several active teachers have inquired about earning *Professional Development credit hours* for attending the workshops offered at our Meetings/Seminars. Our team will be discussing this idea in upcoming weeks. We hope to include information on this topic in the fall issue of *Pi Lights*.

Please consider sharing your talents at the Fall Meeting by presenting a workshop or singing in the choir! Forms for both are located on the Pi State website under **EEC. Workshop Proposals are due by July 15, 2014** to Jennifer Lee-Alden, Chair EEC, 227 Fayville Rd., Galway 12074 or e-mail, teachmusic@nycap.rr.com.

If you have questions about the work of the Educational Excellence Committee or ideas about how you can better serve Pi State, please contact me. I hope to see you in Queensbury, October 17-18!

Jennifer Lee-Alden

PI STATE MUSIC

Voices were raised in song at the morning Executive Board meeting this past spring in Syracuse!! The entire assembly, led by the Music Representative of the Educational Excellence Committee, **Bridget Bishop**, remembered Hudson River champion Pete Seeger by singing *This Land is Your Land*.

Later in the day, the Pi State Choir entertained those who attended the Scholarship and Awards Luncheon on April 26th with an arrangement of the well known tune, *Simple Gifts*. Members of the Choir were: **Jean Sekel, Pi; Vivian Johnson, Theta; Karen Butters, Beta Mu; Rosalind Freedman-Baum, Alpha Xi; Martha Strever, Alpha Zeta; Barbara Gray-Black**, guest of Martha Strever; Jennifer Lee-Alden, *Beta Omega*. Accompanying the group was **Dr. Andrea H. Morris, Alpha Beta**. Additional music was provided by **Jennifer Lee-Alden, Beta Omega**, on the keyboard and **Bridget Bishop, Alpha Alpha**, on the flute.

If you are interested singing or playing an instrument at the Pi State Fall Executive Board Meeting/Seminar October 17-18, 2014, please contact Bridget Bishop, meanmom5@rochester.rr.com.

Bridget Bishop

Pi State Visitations 2014

Date 2014	Chapter(s) / Area	State Representative
March 26	<i>Alpha Nu</i>	Jeanne Schenk
March 29	<i>Beta</i>	Deborah Bedard
April 5	<i>Capital Area Conference</i>	Rosemary Van Wart
April 24	<i>Alpha Chi & Nu</i>	Joyce Tang
April 24	<i>Pi</i>	Beryl Szwed
May 7	<i>Mu</i>	Jeanne Schenk
May 15	<i>Alpha</i>	Jeanne Schenk
May 17	<i>Omega</i>	Joyce Tang
May 21	<i>Beta Delta</i>	Jeanne Schenk
May 30	<i>Rho</i>	Joan Slagle
June 3	<i>Alpha Lambda</i>	Ellie Robinson
June 5	<i>Alpha Theta</i>	Jeanne Schenk
June 7	<i>Beta Xi</i>	Joyce Tang
October 25	<i>West Central Area Council</i>	Deborah Bedard

Refer to future issues of *Pi Lights* and the Pi State website for updates.

Nominations for PI STATE HISTORICAL RECORDS & SCRAPBOOKS CHAIR

The Executive Committee requests nominations for the **Chair of Pi State Historical Records and Scrapbooks Committee**. If you know any members who are willing and available to take on the responsibility of heading the Committee, please encourage them to contact **Dr. Joyce Tang** directly, 718.997.2839, erindale@verizon.net.

The *Historical Records and Scrapbooks Committee* is charged to:

- [a] Assemble, organize and preserve materials essential to the continuation of the history of Pi State,
- [b] Encourage the writing and updating of Chapter histories if the Chapter has a Committee member in this position, and
- [c] Encourage electronic means to record photos of Chapter members and activities.

The Chair of the *Historical Records and Scrapbooks Committee* will be working closely with *Communications and Publicity Committee*.

Dr. Joyce Tang



Alpha Chi Initiates Jamie Reistrom, Mary P. Sundberg, Marie Capuana and Patricia Miller
Photo by Terri Palmiero



Omega Initiates Jamie Wagner, Geneva CSD; Christine Bennett, Palmyra-Macedon CSD; Amy Monchino, Palmyra-Macedon CSD; Jennifer Wohlschlegal, Marcus-Whitman CSD; Phyllis Frantel, Marcus-Whitman, CSD; and Betty Tillman, Geneva CSD

Photo by Evie Bottorf

LINK to U.S. FORUM Facebook Page

For those of you desiring discussion of legislative topics, refer to the U. S. Forum Facebook page online at www.facebook.com/DKG.US.Forum.

U.S. FORUM WEB SITE
<http://bit.ly/DKGUSF>

Pi State = 78 years
Honoring Key Women Educators

THE 2014 PI STATE STRATEGIC ACTION PLAN FOR 2,600+ STAKEHOLDERS

(This is a revised and expanded version of the presentation at the General Session of the Spring 2014 Pi State Executive Board Meeting/Seminar held in Syracuse on April 25, 2014.)

An action plan is a document that describes the goals that the membership sets for Pi State with recommendations and tasks that will help our State Organization reach those goals within a specific period of time. **For the second time in its 78-year history, 2,600+ Pi State members will create a 'roadmap' for what lies ahead.**

In 1994, the *Ad Hoc Reshaping Pi State Committee* recommended (a) that the number of districts in Pi State be increased from six (6) to ten (10) and Areas be renamed and (b) that the Pi State Convention be held on odd-numbered years and the Area Conferences be held on even-numbered years.

THREE REASONS FOR DEVELOPING A STRATEGIC ACTION PLAN

[1] – Invigorate Pi State: 3 Goals for the Biennium 2013-15

- [a] – To grow the membership.
- [b] – To enhance the efficiency of our organization.
- [c] – To enrich the contents of our programs.

[2] – Challenge the membership to do more

Pi State should set an example by taking the lead to address the pressing issues that many chapters are facing: declining membership, finding leaders, and getting members involved.

[3] – The status quo is NOT acceptable.

Like many organizations, Pi State is competing with other professional associations for new members. As a Corporation, we need to optimize our resources, reduce time and costs and operate as efficiently as possible. We must think and act beyond our comfort zone. We need to think beyond the Chapter to consider prospective members in our community and schools, specifically those who have one to four years of experience in education. We must come up with innovative and exciting ideas to save time and money when delivering essential services to our members.

THE AD HOC PI STATE STRATEGIC ACTION PLAN (SAP) COMMITTEE

Established on April 26, 2014 at the Executive Board Meeting in Syracuse, the Committee will propose a *Pi State Strategic Action Plan* and prepare a Report. The Plan will focus on the goals set for the Biennium. The Committee will oversee the Plan and conduct a survey that will be sent to the Chapter Presidents to poll the membership. Results of the poll will be sent to the Committee for analysis and preparation of a Report with recommendations. The Committee will submit the Report to the Executive Board for consideration and approval at the Fall Executive Board Meeting at the Queensbury Hotel in Glens Falls on October 18, 2014.

The *Ad Hoc Pi State Strategic Action Plan Committee* comprises of members of the Executive Committee, Past Pi State Presidents and volunteers from State Chairs. The State President is an ex-officio member. To invigorate Pi State, the stakeholders should have an idea of how Pi State Chapters are doing.

Last year, 63% of the Chapters initiated new members. Returning and new Chapter Presidents who attended the *Spring 2012 Leadership Development Seminar for Chapter Presidents* and the *Fall 2012 Follow-up Workshops* found the following most helpful:

- Resources about the Society, State Organization (*Officers, Committees and Websites*), Chapters (*Guidelines, Forms and Deadlines*) in a notebook binder
- Overview of the responsibilities of Chapter Presidents and Officers
- Guidance and support from State Officers and peers
- Opportunities for networking with experienced and new Chapter Presidents
- Technology sessions on how to navigate DKG and State Organization's websites.

Twenty-three (23) Chapters have a project in support of *Early-Career Educators*. Many used the following approaches to support new educators:

- Fundraising to support post-secondary education of prospective teachers and/or careers of early educators
- Donate school supplies to new teachers
- Offer scholarships and awards to college graduates going into teaching
- Formal or informal mentoring of new teachers
- Publish, update and distribute booklets or brochures of "*Best Teaching Practices*" or "*Tips for Teachers*."

Continued on page nineteen

THE 2014 PI STATE STRATEGIC ACTION PLAN FOR 2,600+ STAKEHOLDERS

Continued from page eighteen

In addition, Pi State continues to support excellence in education by sponsoring Chapter projects and providing critical resources to members and non-members:

- [a] – The *Pi State Educational Excellence Committee* is charged to develop and support projects and programs to promote excellence in education.
- [b] – A State Fund of \$6,000 was created to provide travel stipends to Early-Career Educator members.
- [c] – Scholarships, Grant(s)-in-Aid and Awards are given out each year to recognize members and non-members and to sponsor Chapter projects. At the Awards Luncheon held in Syracuse in April, Pi State gave out nearly \$10,000 in awards to Chapters, members and non-members.

The good news is that 22 Chapters have projects that support excellence in education in addition to supporting Early-Career Educators and 20 Chapters have supported DKG's "Schools for Africa" project through donations.

Many Chapters help their Chapter, Pi State and DKG to *Strengthen the Buzz* (i.e., *gain recognition in the media for events or activities*). Many Chapters send articles, announcements and news to local and/or weekly community newspapers and local TV stations. Eleven Chapters have maintained a website. Twenty-six Chapters have newsletters of which 25 newsletters are distributed electronically. Fourteen chapters have Chapter brochures and/or fact sheets.

Forty-eight Chapters have reported that they had strengthened their Chapters. The Chapter Presidents hope that the Society could assist them in strengthening or revitalizing their Chapters in the following ways:

- Keep membership dues low
- Create a separate membership category for long-time members who are elderly and retired
- Streamline the DKG process for Chapters to create an official website
- Reduce the amount of DKG paperwork for Chapter Presidents and Officers
- Update DKG brochures for outreach at schools, colleges and local communities.

However, only seven Chapters have a *Chapter Strategic Action Plan*. Currently, Pi State does NOT have a *Strategic Action Plan* and does NOT provide training for Chapters on how to develop an Action Plan. However, we are working on developing an Action Plan for our State Organization.

THE TOP THREE ISSUES THAT OUR CHAPTERS ARE FACING

- Declining membership
- Finding members to take on leadership positions
- Encouraging members to attend meetings and participate in activities.

THE TOP THREE ISSUES THAT PI STATE IS FACING

- Grow membership (*as noted above*)
- Enhance the efficiency of our operation (*Elected and Appointed Officers, State Chairs and Chapter Presidents spend an extraordinary amount of their personal time (uncompensated) to push paper instead of devoting their limited resources to reflection and planning.*)
- Enrich the content of our programs (*How to make our State Meetings, Seminars and Biennial Conventions relevant, interesting and intellectually stimulating to current and prospective members and at the same time to promote personal and professional growth as well as excellence in education.*)

WHERE DOES PI STATE STAND AND HOW TO MOVE PI STATE FORWARD AND EXPAND THE MEMBERSHIP

Having members complete a member profile will give the information Chapter Presidents need to complete a Chapter Profile. Chapter Presidents can survey members at a Chapter meeting to get an idea of the Chapter's demographics and then determine what the membership goals will be with the Chapter's Executive Board and Committees. **Membership (to recruit, retain and reinstate) is everyone's task, not just the Membership Committee.**

Are most of the Chapter's members retired or over 60? Why not develop a plan which will focus on younger teachers – invite them in twos or threes to help them feel comfortable in your Chapter meetings? Ask current members (*active teachers*) to be their mentors. Feeling involved and valued will keep current and prospective members interested in the Chapter.

Successful students put in the time and effort to develop skills and knowledge. We must start building leadership at

Continued on page twenty

THE 2014 PI STATE STRATEGIC ACTION PLAN FOR 2,600+ STAKEHOLDERS

Continued from page nineteen

the Chapter level. Chapters need to send and support newly elected Chapter Officers to attend the *Leadership Development Seminars* offered by Pi State.

Be specific and goal-oriented. Write down the number of members your Chapter plans to recruit for 2014-15. Talk about membership at every meeting and at school functions. Remind the members how special it felt when you were invited to join DKG. Also ask them to share their fond memories of the Chapter with others.

Did your Chapter lose members in recent years to life events that were temporary? According to DKG's research, 70% of members who left the Society would return if asked. What is preventing your Chapter from asking them to reinstate their DKG membership?

Does your Chapter have a website or a newsletter? When we need information on a business or organization, we search the web. If your Chapter does not have a website, you will lose potential members. Current and potential members like to see pictures of Chapter activities as well as learn about meetings on the Chapter's website. The Pi State Communication & Publicity Committee is available to work with potential webmasters to develop a website for your Chapter. Why not consider developing a website as one of the activities your Chapter accomplishes in 2014-15 to increase membership and appeal to new and seasoned educators?

THE SOCIETY'S SIMPLE STEPS TO RECRUIT, RETAIN AND REINSTATE

(The following excellent suggestions are from DKG Elected Officers, State Presidents from 18 countries and DKG publications.)

To turn the corner on declining membership, the Society has offered three (3) simple steps:

- [1] Have members suggest names of qualified potential members.
- [2] Send a professional letter on the Chapter's letterhead with a DKG or Chapter brochure or factsheet, Pi State newsletter *Pi Lights* and your Chapter's newsletters to the nominees telling them that they have evidenced qualities of *Key Women Educators* and invite them to a DKG Orientation Meeting for your Chapter.
- [3] Follow up with nominees to give them the opportunity to talk about their experiences, interests or expertise or to ask questions at a Chapter meeting.

All of the above are simple and effective steps to successful recruitment. DKG brochures can be ordered from DKG's website. After initiation, engage new members in your Chapter's activities. Encourage them to take advantage of the programs and services available to them with their membership from International and Pi State. Ask them to join you and other members at the Area Conferences, State Meetings and State Conventions, DKG Regionals and International Convention. Recognize and publicize the contributions that they are making to their employers and community, the Chapter and DKG.

APPRECIATION AND CONCLUSION

Appreciation goes to the Chapter Presidents who took the time to complete and submit their "*Delta Kappa Gamma Chapter President 2013 Annual Reports*" in February 2014, to the State Chairs for gathering the data and submitting their "*Delta Kappa Gamma State Organization Committee 2012-2014 Biennial Reports*" in March 2014 and to the Chapter Committee Chairs for sending their reports to the State Committee Chairs. These leaders have provided information essential for the preparation of my presentation at the General Session and for the pre-planning of the Strategic Action Plan.

Communications and Publicity – Susan Genthner	#10 - <i>Kappa</i> – Deborah Szwejbka	#30 - <i>Alpha Beta</i> – Mary Ann Baldari
Educational Excellence – Jennifer Lee-Alden	#11 - <i>Lambda</i> – Rachelle Romoda	#31 - <i>Alpha Eta</i> – Lochie Musso
Finance – Noreen LeCann	#12 - <i>Mu</i> – Suzanne Babbitt	#32 - <i>Alpha Theta</i> – Patricia Turner
Membership – Diane Bootie	#13 - <i>Nu</i> – Susan Palmieri	#33 - <i>Alpha Iota</i> – Gail McKinnon
Necrology – Diane Bootie	#16 - <i>Pi</i> – Jean Sekel	#37 - <i>Alpha Nu</i> – Dr. Anna Marie Bonafide
Scholarship – Elaine McNulty	#17 - <i>Rho</i> – Jo Ann Salo	#38 - <i>Alpha Xi</i> – Dr. Jane Hogan
World Fellowship – Emilie Stris	#18 - <i>Sigma</i> – Carolyn Cramer	#40 - <i>Alpha Pi</i> – Rosemary Van Wart
#1 - <i>Alpha</i> – Colleen Greco	#22 - <i>Chi</i> – Carol Frost	#41 - <i>Alpha Rho</i> – Maureen Nicolo
#2 - <i>Beta</i> – Mary Kay Hickey	#23 - <i>Psi</i> – Susan Kenoyer	#42 - <i>Alpha Sigma</i> – Mary Linda Williams
#4 - <i>Delta</i> – Sharon Patrick	#24 - <i>Omega</i> – Della Ludwig	#43 - <i>Alpha Tau</i> – Laura Janas
#6 - <i>Zeta</i> – Annamarie Santorelly	#25 - <i>Alpha Alpha</i> – Donna Noble	#45 - <i>Alpha Phi</i> – Beth Borzone
	#28 - <i>Alpha Delta</i> – Ann Walker	#46 - <i>Alpha Chi</i> – Terri Palmiero
	#29 - <i>Alpha Epsilon</i> – Diane Lapan	

Continued on page twenty-one

THE 2014 PI STATE STRATEGIC ACTION PLAN FOR 2,600+ STAKEHOLDERS

Concluded from page twenty

#47 - <i>Alpha Psi</i> – Patricia Paser	#60 - <i>Beta Mu</i> – Karen Butters	#69 - <i>Beta Phi</i> – Becky Sue Bianco
#48 - <i>Alpha Omega</i> – Susan Kline	#61 - <i>Beta Nu</i> – Elizabeth Wascak	#71 - <i>Beta Psi</i> – Susan Spivak
#49 - <i>Beta Alpha</i> – Anne O'Geen	#62 - <i>Beta Xi</i> – Rita Moloney	#72 - <i>Beta Omega</i> – Melanie McDonald
#51 - <i>Beta Gamma</i> – Linda Flaherty	#63 - <i>Beta Omicron</i> – Patricia Thompson	#75 - <i>Gamma Gamma</i> – Julia Schrader
#52 - <i>Beta Delta</i> – Janet Driscoll	#65 - <i>Beta Rho</i> – Dr. Annette Varcoe	#76 - <i>Gamma Delta</i> – Eleanor Robinson
#53 - <i>Beta Epsilon</i> – Kathleen Sprague	#67 - <i>Beta Tau</i> – Julie Acomb	#77 - <i>Gamma Epsilon</i> – Charlotte Garofalo
#55 - <i>Beta Eta</i> – Mary Anna Russo		#78 - <i>Gamma Zeta</i> – Doris Knowles

AD HOC PI STATE STRATEGIC ACTION PLAN COMMITTEE

Growth for an organization takes planning and listening. The following **19** Pi State members have been appointed to (or have volunteered to serve on) the Committee (in alphabetical order):

[1] Deborah Bedard	[11] Jeanne Schenk
[2] Barbara Bostwick-Quinn	[12] Jean Sekel
[3] Karen Butters	[13] Joan Slagle
[4] Anne-Marie Carlson	[14] Emile Stris
[5] Karen Crumley	[15] Beryl Szwed
[6] Mary-Martha Harvey	[16] Dr. Joyce Tang (<i>Coordinator and Convener</i>)
[7] Joyce Krupnik	[17] Jane Tanner
[8] Dr. Andrea Morris	[18] Rosemary Van Wart
[9] Lochie Musso	[19] Wanda Ward
[10] Catherine Olinger	

FIVE QUESTIONS FOR REFLECTION

I want to conclude this article with five questions for reflection:

- [1] Where are we as a State Organization?
- [2] Where do we want to go?
- [3] What is Pi State's key competitive advantage as a professional Society?
- [4] Why does a woman want to join DKG?
- [5] Why should DKG be the organization of choice for key women educators?

The *Ad Hoc Pi State Strategic Action Plan Committee* looks forward to hearing about your ideas and suggestions.

Dr. Joyce Tang



Gamma Gamma Initiates

Jenelle Bauer, Special Education Teacher at the Attica Middle School and Amanda Datzler, 6th Grade Teacher at the Attica Middle School

Photo by Rhonda Ball

Tutorial for Creating Chapter Websites

Leslie Chambers, *Beta Epsilon*, Adjunct Professor at St. Bonaventure University, teaching Graduate courses in Website Management and Design, has developed an interactive tutorial to assist Chapters in developing their Chapter websites. The tutorial will lead users step-by-step through website development and the choices they will make as they design their Chapter website, using *Weebly* and other resources. She is currently finishing the tutorial.

The tutorial will be available on the Pi State website in August. Leslie will be offering two workshops on "Creating Chapter Websites" at the *Pi State Fall Executive Board Meeting/Seminar* in Glens Falls. Regional Seminars are also being planned.

Sue Genthner



*Leslie Chambers
Photo by Joyce Krupnik*

Pi State Chapter Websites: Refer to the Pi State website. Under *Pi State Area Council Information*, click on Chapter websites to open: *Alpha Alpha, Alpha Nu, Beta Kappa, Gamma Delta, Lambda, Omega and Rho*

REGISTRATION FORM
Pi State Fall Executive Board Meeting/Seminar
October 17-18, 2014
Queensbury Hotel & Conference Center
88 Ridge Street, Glens Falls, NY 12801 518.792.1121

Please **PRINT** the following information:

Name _____
 Guest Name _____
 E-mail _____
 Address _____
 Phone _____ Chapter _____ Position _____

Your Registration Fee includes Friday Night Dessert Reception, Saturday Lunch and meeting materials.

NOTE: Meals are priced per person. Please note separate charge for guests attending Dessert Reception or Lunch.

Early Registration Fee (Due by September 10th) \$51.00 _____

Late or On-site Registration Fee (Postmarked after September 10th) \$55.00 _____

Friday, October 17

Optional Dinner 5:15 – 6:15pm \$35.00 _____

All meals include Tossed Garden Salad (Iceberg and Romaine Mix, Cucumbers, Tomatoes, Shredded Carrots, Balsamic Vinaigrette) with Chef's choice of starch and vegetable (except for the Risotto), baskets of rolls with butter or margarine and freshly brewed regular & decaffeinated coffee and a selection of teas.

Please select one of the following:

- _____ **Chicken Piccata** (with Lemon Caper Sauce)
- _____ **Roasted Salmon** (with Citrus Mustard Sauce)
- _____ **Vegetable Risotto** (Italian Sticky Rice with Roasted Vegetables)

Dessert Reception 9:30-10:30pm (Included in Registration) Guest Charge \$9.00 _____

Assortment includes chocolate dipped strawberries, mini-cream puffs, mini-eclairs, petit fours, mini-cannoli, assorted sorbet and fresh seasonal berries, freshly brewed regular & decaffeinated coffee and a selection of teas.

Saturday, October 18

Optional Continental Breakfast 7:00-8:15am \$12.00 _____

Buffet includes chilled orange, cranberry and apple juices, assorted muffins, pastries, freshly brewed coffee and a selection of teas.

Lunch 12:30-2:00pm (Included in Registration) Guest Charge \$24.00 _____

All meals include Caesar salad (romaine, croutons, grated Reggiano and traditional Caesar dressing); strawberry shortcake with homemade biscuits, strawberries, and whipped cream; freshly brewed regular & decaffeinated coffee and a selection of teas.

Please select one of the following:

- _____ **Roast Turkey** (with sweet potato mash and cranberry orange sauce)
- _____ **Tortellini Alfredo** (cheese stuffed tortellini with a creamy parmesan Alfredo sauce)
- _____ **Vegetable Strudel** (roasted vegetables, Asiago cheese layered with roasted garlic lemon cream)

TOTAL AMOUNT ENCLOSED FOR REGISTRATION AND MEALS \$ _____

List any dietary needs _____.

Please make check/money order payable to Delta Kappa Gamma Pi State.

Mail to Mrs. Susan Kenoyer, Registrar, 254 Allen Road, Plattsburgh, NY 12901

E-mail: sue.kenoyer@charter.net Phone: 518.561.4538

Refunds and Cancellation Policies:

Cancellation notice must be made in writing. 100% of registration fees will be refunded if written cancellation is received before September 10, 2014. Cancellation and refund requests received after September 10, 2014 will **NOT** be accepted. All fees are non-refundable after September 10, 2014. Unfortunately, under no circumstances can Pi State issue refunds for no shows. Returned checks will be subject to a \$35.00 fee.

Remember to make your ROOM RESERVATIONS directly with *Queensbury Hotel* 518.792.1121.

Mention DKG to receive room block rate. Hotel directions are on back.

Queensbury Hotel & Conference Center

88 Ridge Street
Glens Falls, NY 12801

518.792.1121

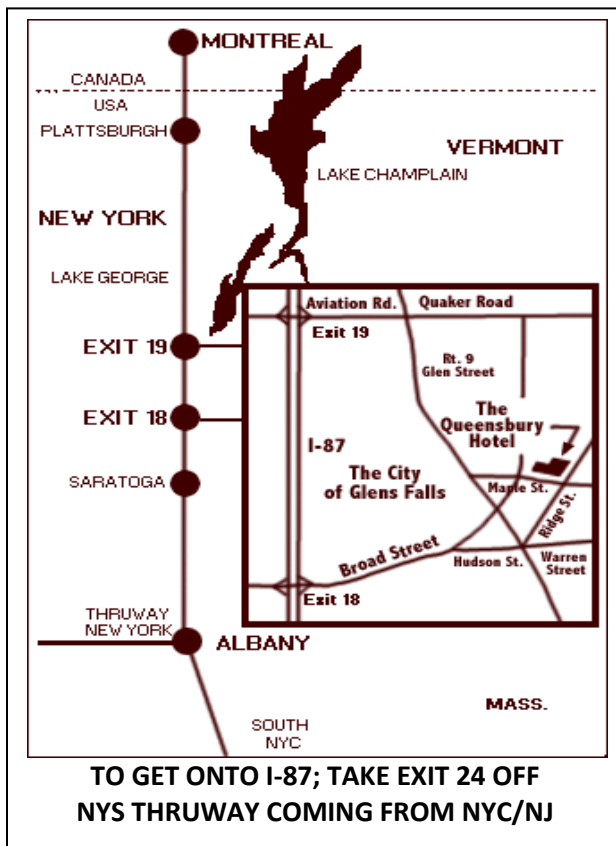
<http://www.queensburyhotel.com>



DKG Room Rates: Single or double room rate is \$126.54, including all applicable taxes.

Special Note: DKG special room rate expires September 10, 2014.

HOTEL DIRECTIONS



TAKE NORTHWAY (I-87) TO EXIT 18 FOR GLENS FALLS

→ **NORTHBOUND TRAFFIC / Go right** at bottom of exit onto MAIN STREET

→ **SOUTHBOUND TRAFFIC/ Go left** at bottom of exit onto MAIN STREET

Once on Main Street, go **4 traffic lights**

Make a **right** onto **HUDSON STREET**

Go to the **roundabout** (traffic circle).

Take the **3rd** Exit out of the Roundabout onto **Ridge Street.**

The **Queensbury Hotel** is one block up on the **left hand side.**

RESERVATION PROCEDURES

All guests will make reservations directly with the Hotel on an individual basis, identifying **Delta Kappa Gamma** for special room rate. Call the Hotel directly **518.792.1121**. **Guest rooms have free wireless high speed internet access.**

GUEST CHECK-IN / CHECK-OUT

The Queensbury Hotel & Conference Center check-in time starts at 4:00PM. Check-out time ends at 11:00am. Every attempt will be made to accommodate either early arrivals or late departures based upon guest room availability. Later check-outs must be requested in advance and approved to avoid additional charges after 12:00 noon.

Guest Parking is free. The Hotel parking lot is behind the Hotel, off Ridge Street.

2013-15 Pi State Officers

President

Dr. Joyce Tang, Alpha Phi-SE
4140 Union St., Apt. 12P,
Flushing, NY 11355-8009
718.997.2839
E-mail: erindale@verizon.net

First Vice-President

Deborah Bedard,
Alpha Epsilon-C
P.O. Box 782
Glens Falls, NY 12801-0782
518-793-8418
E-mail: dmbedard29@yahoo.com

Second Vice-President

Karen Butters, Beta Mu-N
P.O. Box 136
Blue Mountain Lake, NY 12812
E-mail: kbutters@frontier.com

Secretary

Rosemary Van Wart,
Alpha Pi-E
105 Tomahawk Street
Yorktown Heights, NY 10598
914-248-5397
E-mail: RVW20@optonline.net

Immediate Past President

Jeanne Schenk, Alpha Tau-EC
7835 County Road 12
Naples, NY 14512-9208
585.374.5728
E-mail: jmos29@aol.com

Executive Secretary

Beryl Szwed, Beta Mu-N
157 Kiwassa Rd.
Saranac Lake, NY 12983
518.891.5008
E-mail: szwed@northnet.org

Treasurer

Suzanne Patrick, Rho-SC
11189 County Highway 23
Unadilla, NY 13849
607.369.4817
E-mail: spatrick2@stny.rr.com

Pi Lights Editor

Mary-Martha W. Harvey,
Omega- EC
185 Park Street
Canandaigua, NY 14424-1231
518.394.3409
E-mail: mharvey@frontiernet.net

Parliamentarian

Eleanor Robinson,
Gamma Delta-NW
61 Parkview Drive
Grand Island, NY 14072
E-mail:
ebrka2ymf@roadrunner.com



The Delta Kappa Gamma Society International Pi State
Mary-Martha W. Harvey, Pi State Editor
185 Park Street
Canandaigua, NY 14424-1231

Wilson Press, Inc.
56 Miller Street
Seneca Falls, NY 13148

PRESORTED
STANDARD
U.S. POSTAGE
PAID
Seneca Falls, NY
Permit No. 14

Members send address changes to:

The Delta Kappa Society International, P.O. Box 1589, Austin, Texas 78767

DKG's home for July 28-August 1, 2014



2014 DKG International Convention

JW Marriott in Indianapolis, Indiana, July 28-August 1
Find information and registration forms, www.dkg.org.

Pi State Membership

(May 30, 2014)

Active	2287
Reserve	208
Chapter Honorary	57
Active Life	3
Initiates	69

DKG
International
website:
www.dkg.org

Attention: New York Dines Out!

If you are attending the *DKG 2014 International Convention* in Indianapolis this summer July 28-August 1, reserve **Tuesday evening, July 29** for sisters and guests to gather for dinner at the Palomino Restaurant at 6:30pm ... about a 10 minute walk from the JW Marriott. Separate checks will be available.

Contact **Karen Butters**, kbutters@frontier.com for reservations.

Information for Fall Issue of *Pi Lights* (online) Due September 1, 2014

E-mail Articles, Chapter Initiates, Service Projects, Photographs, Area Conference information and *Pride of Pi* highlights to:

Mary-Martha Harvey mharvey@frontiernet.net ... *subject line - DKG*

Reminder: Submissions are subject to editorial changes by the State Editor and Proofers due to space limitations and for clarity.

Pi Lights Deadlines for 2014-15

September 1, 2014 ... December 1, 2014 ... March 1, 2015 ... June 1, 2015